



**SWAPO United, SWAPO Victorious, Now Hardwork...**

## RESOLUTION ADOPTED BY THE 4<sup>TH</sup> SWAPO PARTY CONGRESS

27-30 NOVEMBER, WINDHOEK

### PREAMBLE

*Having* taken comprehensive stock of the social political economic situation of Namibia as presented in the two important documents. The report of the Central committee to the Congress, and the report on the work of the Government offices, ministries and agencies on the implementation of the resolution of the 3<sup>rd</sup> SWAPO Party Congress;

*Having* analyzed the political and economical situation of the region, Africa and the world and the messages of solidarity to the congress presented by the representatives of sister parties from the region and the world over;

*Recognizing* and appreciating that Namibia has enjoyed peace, security and political stability under the leadership of SWAPO Party;

*Recognizing* that Namibia enjoys and maintained macro economic stability and relative robust growth as a result of the policies of the SWAPO Party Government;

*Noting* that great progress was made in the reduction of poverty and removal of vestiges of social inequalities;

*Recognizing* the progress made in the implementation of the 2004 SWAPO Party election Manifesto which constitutes commitments of SWAPO Party to the fulfillment of the promises to the people of Namibia;

Recognizant of the challenges facing the country that of reducing poverty, unemployment and combating of HIV/AIDS;

Recognizing the fact that economic growth and job creation demand heavy investment in the productive sector;

*Recognizing* the fact economic growth and investment shall require well development infrastructures such as water, energy, transport and communication;

*Cognizant* of the importance of manufacturing sector to the growth of the economy;

Now therefore, we the delegates of the 4<sup>th</sup> SWAPO Party Congress in a free and independent Namibia resolve and adopt the following resolutions;

## 1. LEADERSHIP SUCCESSION

## RESOLUTION NO. 1

### The Congress

Having analyzed and accepted the inspiring and comprehensive farewell statement of the President of the SWAPO Party, Comrade Dr. Sam Nujoma;

Acknowledging the immense personal contribution of comrade dr. Sam Nujoma to the liberation of Namibia;

Further acknowledging the consistent leadership that Comrade Dr. Sam Nujoma provided to SWAPO party for the past 47 years;

Recognizing his immense efforts to nation building, national reconciliation and the maintenance of peace and stability;

### Resolved:

- 1.1 To express warm and heartfelt congratulations and gratitude with great respect and affection to the outgoing president of the SWAPO Party and Father of the Namibian Nation, Comrade Dr. Sam Nujoma for his courageous leadership during the long and bitter liberation struggle and

for the attainment of personal and national goals as the first President of the Republic of Namibia.

- 1.2 To recommend to the president of the republic of Namibia to confer upon the first President of the republic of Namibia, Comrade Dr. Sam Nujoma the most appropriate and the highest award.
  
- 1.3 To confer upon Comrade Sam Nujoma the title of “**Leader of the Namibian Revolution**”, with rights and privileges pertaining thereunto, and at his discretion, attend meeting of any party structure, in particular the Central Committee and the Political Bureau.

**Further:**

- 1.4 To reaffirm complete trust in, and unwavering support for the president of the republic of Namibia, H.E Comrade Hifikepunye Pohamba and the SWAPO Party Government.
  
- 1.5 To congratulate Vice-President of the SWAPO Party, Comrade Hifikepunye Pohamba, on his unanimous election as President of the SWAPO Party.

- 1.6 To nominate comrade Hifikepunye Pohamba as the sole SWAPO Party Presidential candidate for the next presidential election in 2009.
- 1.7 To call upon the rank and file of the party, as well as all Namibian people across the country to give support, by all means necessary, to ensure the re-election of Comrade Hifikepunye Pohamba as President of the Republic of Namibia in 2009.
- 1.8 To direct the Central committee to give effect to the implementation of this resolution.

## 2. EDUCATION AND TRAINING

### RESOLUTION NO. 2

The Congress

*Having* reviewed the state of education, training, youth development, educational infrastructure and the condition service of teachers;

*Noting* the plight of the drop-outs and the need to integrate them in the national programmes of education, training and skills development in order to become useful citizens and contribute to the development of the country;

*Recognizing* the progress made in restructuring the education system through ETSIP;

*Noting* persisting lack of, or poor state education infrastructure especially in rural areas which makes teaching difficult;

*Mindful* of the difficulties facing young graduates in finding job opportunities due to lack of work experience;

**Resolves:**

2.1 To commend the effort of the Government to reform and restructure education system through the implementation of ETSIP programme.

2.2 To direct the SWAPO Party Government to derive strategies necessary to integrate the school drop outs in the main structure of the training and skills development system in order to become useful members of the society.

2.3 To direct the SWAPO Party government to device strategies of job attachment for young graduates from both university, polytechnic and vocational training institutions so that they can gain experience thereby becoming employable and self-employable.

2.4 To direct the SWAPO Party Government to continue with the maintenance of education infrastructure and to construction and equip new classrooms in order to ensure that all school-going Namibian children have a place in the classroom and a conducive environment for learning.

### **3. HIV/AIDS**

#### **RESOLUTION NO. 3**

##### **The Congress**

Having reviewed the report of the secretary general on the government efforts to combat HIV/AIDS;

Noting that much progress has been made in rolling out HIV/AIDS control services to all hospitals, health centres and clinics, which include voluntarily

counseling and testing, prevention of mother to child HIV transmission and provision of antiretroviral therapy;

Acknowledging that limited participation of men who are considered to the major drivers of the epidemic in services for HIV/AIDS prevention and control;

**Resolved:**

3.1 To call on the government to intensify HIV/AIDS prevention control efforts.

3.2 To urge men to participate in service for HIV/AIDS prevention and control.

**4. RESORCING THE SWAPO PARTY HEADQUARTERS**

**RESOLUTION NO. 4**

The Congress



*Recognizing* that the continued lack of adequate human and financial resources both at the national and regional levels and lack of adequate transportation undermines the effect implementation of Party decisions and mobilization work of the party officials and functionaries;

*Recognizing* further the inability of SWAPO Party to attract and retain qualified and experienced staff due to non competitive remuneration packages as a result of lack of sufficient funds;

**Resolved:**

- 4.1 To direct the Central Committee to explore the possibility of making use of SWAPO Party cadres on voluntary basis to assist in carrying out SWAPO Party activities in their free time.
- 4.2 Acknowledging the need for adequate staff with appropriate qualifications and experience and with remuneration packages that are commensurate with their profiles;
- 4.3 To encourage the Party companies to continue within their financial capacities, to the operations of the Party.

4.4 To re-iterate its earlier decision to have the Secretary General on a full time basis.

4.5 To mandate the Central Committee to work out the modalities for employing the SWAPO Party Secretary General in a way that he/she could devote his/her full time to the party activities.

## 5. STRENGTHENING THE PARTY REGIONAL STRUCTURES

### RESOLUTION NO. 5

The Congress

*Having considered* the reports of the SWAPO Party regional structures with respect to Party operations at regional, district and sections levels;

*Acknowledge* the need for adequate staff with appropriate qualifications and experience and with remuneration packages that are commensurate with their profiles;

Recognizing the need for provision of transport, operational equipment, and appropriate office accommodation;

**Resolved:**

To direct the Central Committee to work out modalities for mobilization of resources to support Party mobilization at regional level.

To direct the Central Committee to prepare the capacity-building programme for the regions to address personnel requirements, training, office equipment, accommodation, and transport.

To direct the leadership at regional levels to identify and initiate income generating projects and business opportunities for implantation in consultation with the SWAPO Party Secretariat.

To direct the regional Party leadership to intensify political mobilization, recruitment of new members and ensure that the party perform better in the next presidential, national, regional and local elections

**6. PARTY SCHOOL**

**RESOLUTION NO. 6**

The Congress

*Noting* the report of the Secretary General on the establishment of the Party School;

*Further noting* with satisfaction the progress made in the establishment of the Party School, especially the development of the training manual and Curriculum;

*Mindful* of the fact that the establishment of the Party School will require funds of not less than N\$1 million,

**Resolved:**

- 6.1 To finalize the establishment of the Party School.
- 6.2 To source the necessary funding.
- 6.3 To contact workshops and seminars for Party cadres in the interim until the Party School is fully operational.

**7. CODE OF CONTACT**

**RESOLUTION NO. 7**

The Congress

Noting with concern that there is a lack of discipline amongst some party members;

*Recalling* the decision of the 3<sup>rd</sup> SWAPO Party Congress on the need of the party Code of Conduct to regulate incidences and indiscipline and to ensure that the Party members adhere to the Aims and Objectives of the Party.

*Noting* with concern the absence of a comprehensive party code of Conduct;

**Resolved:**

To direct the Central Committee to develop the party Code of Conduct and Procedures for Disciplinary Hearings.

## **8. THE SWAPO PARTY ENTERPRISES**

### **RESOLUTION NO. 8**

The Congress

*Recognizing* the fact that the SWAPO Party operates business activities through its companies;

*Noting* that the Party Enterprises have undergone transformation in order to conform to corporate governance and to ensure profitability;

*Mindful* of the fact that these companies operate in a competitive environment;

**Resolved:**

8.1 To urge party enterprises to provide regular financial reports to the Party through the authorized party Structures.

8.2 To encouraged party companies to contribute within their financial capabilities to the operation of the Party.

8.3 To urge members to support and procure goods and services from the party business so that they can grow and contribute meaningfully to the party operations.

8.4 To expand and to look for new business opportunities.

## 9. THE NUNW-SWAPO PARTY RELATIONSHIP

### RESOLUTION NO. 9

Then Congress

*Noting* with satisfaction the good relationship between SWAPO Party and NUNW as an affiliate organization;

*Recognizing* the need to solidify such relationship by according the NUNW an automatic seat on the Congress;

*Recognizing* that such strong relationship cemented through representation on the Central Committee shall create condition for the party and the union to work together in stabilising labour relations in the country;

**Resolved:**

9.1 To accord the NUNW an automatic seat on the Central Committee

9.2 To direct the NUNW to ensure that its representative to the Central Committee is a bona fide member of SWAPO Party.

9.3 To direct the central Committee to amend the SWAPO Party Constitution according in order to give effect to the implementation of this resolution.

## 10. EX-COMBATANT AND OTHER VULNERABLE GROUPS

### RESOLUTION NO. 10

The Congress:

*Having* considered the plight of ex-combatants, senior citizens and other vulnerable groups in our society;

Desirous to improve the safety nets currently in place;

*Welcoming* the government efforts in finalizing the legal instrument required to establish the ministry to deal with the war veterans of the liberation struggle;

Further welcoming the government efforts in attending to the plight of senior citizen and other vulnerable groups with the view to improve their conditions;



Resolved:

- 10.1 To direct the SWAPO Party Government to continue with the finalization of the establishment of the ministry of Veterans Affairs by putting in place structures and programmes to alleviate current difficulties facing the ex-combatants.
- 10.2 To direct the SWAPO Party government to explore ways and means of improving further conditions of the citizens and other vulnerable groups in the country.

## 11. AGRICULTURE

### RESOLUTION NO. 11

The Congress:

*Noting* that the Third National development Plan (NDP3) and Vision 2030 prioritized the development of agriculture to enhance food self-sufficiency in the country;

*Recognizing* the need to accelerate agriculture production through intensive research and diversification of agriculture production including agro processing;

*Welcoming* the implementation of the identified product under the Green scheme along the Okavango, orange and the Zambezi rivers, which must be fully implemented to enhance agricultural productivity and create employment opportunities;

Recognizing the need to support communal farmers to increase their agricultural output;

**Resolved:**

11.1 To direct that irrigations schemes such as those envisaged in the green scheme as well as the Aqua Culture Projects should be prioritized in order to ensure that the rural communities derive maximum benefits from such schemes.

11.2 To direct the SWAPO Party government to ensure that irrigation schemes such as those envisaged in the Green Schemes as well as the Aqua culture Projects should be prioritized. However, careful

planning is required in order to ensure that the communities derive maximum benefits from such schemes.

11.3 To increase productivity by communal farmers in order to create more employment in the rural areas.

11.4 To reform the land tenure system in the communal areas in order to ensure that those areas of subsistence farming are transformed into productive farming land with a concomitant increase in productivity that is beneficial to the people in those areas.

## 12. LAND

### RESOLUTION NO. 12.

The Congress:

*Having* considered the report of the government on land reform;

*Welcoming* progress made thus far in land acquisition;

*Noting* with concern with the pace of land reform which result in a long process of acquisition of land;

*Acknowledging* lack of sufficient resources to participate those who are resettled;

**Resolved:**

12.1 To direct the government to continue with land reform to review current procedures that are retarding the process thereby undermining the government objectives of land redistribution to ensure peace and stability.

12.2 To direct government to ensure coordination between the Ministries responsible for land, finance and agriculture to put in place mechanisms to support and capacitate those who are resettled in order to improve productivity on the land.

**13. MINING**

**RESOLUTION NO. 13**

The Congress:

*Mindful* of the abundant mineral resources in various parts of the country as well as the potential of other mineral resources if more investment in mineral perspective and research is made;

*Noting* with concern that much of these resources are exploited and exported without value addition;

Resolved:

14.1 To develop further aquaculture in other parts of the country and Mari culture expansion along the coastal areas.

14.2 To direct the SWAPO Party government to review pricing system of fish in order to make fish affordable to the majority of the Namibian nation.

## 15. TOURISM DEVELOPMENT

### RESOLUTION NO. 15

The Congress:

Noting that the contribution of tourism sector towards national economy has been increasing steadily since independence and now accounting for 3.75 of the total Gross Domestic product (GDP);

*Cognizant* of the fact that the tourism industry has potential for employment creation and thereby contributing to poverty reduction efforts;

*Mindful* of the fact that the tourism was identified as an important growth sector in the realization of Vision 2030;

*Noting* with concern limited involvement of SME's in tourism activities;

Resolved:

- 15.1 To direct the SWAPO Party Government to invest more in the tourism sector.
- 15.2 To direct the SWAPO Party government to assist SME's to participate in the tourism industry.
- 15.3 To direct the SWAPO Party government to identify and remove barriers that might impede the full participation of ordinary Namibians in tourism industry/activities.

15.4 To direct the SWAPO Party government to ensure that tourism development takes on board the formally disadvantaged and SME's interest.

## 16. FINANCE

### RESOLUTION NO. 16

The Congress:

Noting with satisfaction the degree of service in the country and the high demand for credit facility in the capital market especially for the previously disadvantaged Namibians;

Noting the high demand for project financing by emerging entrepreneurs and non traditional sector such as manufacturing;

Resolved:

To direct the government to make available financial resources towards the implementation of the Special industrialization Programme as directed by the resolution of the 3<sup>rd</sup> Congress.

Direct Government to improve access to finance by the new entrepreneurs and SME's

## 17. PUBLIC PROCUREMENT

### RESOLUTION NO. 17

The Congress:

*Desirous* of promoting increased investment and business activities in the country especially value addition;

*Expressing* desire for the public procurement system to be utilized as a vehicle for the utilization of goods and services in order to enhance manufacturing and value addition;

*Mindful* of the low level of contribution of manufacturing sector to Gross domestic Product (GDP) and the need to diversify the economy;

Resolved:



- 17.1 To direct the SWAPO Party government to ensure that central government, regional, local authorities, and state owned Enterprises (SOE) produce Namibian goods and services.
- 17.2 To direct that relevant authorities put in place necessary policies and legal instrument that promotes local procurement of goods and services.
- 17.3 To direct the SWAPO Party Government to put measures in place that increase participation of SME's in public procurement.

## 18. TRANSPORT

### RESOLUTION NO. 18

The Congress

*Recognizing* that to grow the economy and to attract domestic and foreign investment, it is imperative that Namibia possess or invest in transport infrastructure such as roads, ports, rails and airports to ensure efficient movement of people, goods and services;

*Noting* that markets and consumers must be connected through a road network linking all small and major town centres in the country;

**Resolved:**

To direct the SWAPO Party government to continue maintaining and improving the road, rail and other transport network infrastructures in order to optimize transport and movement of people, goods and services.

**19. WATER**

**RESOLUTION NO. 19**

The Congress

*Cognizant* of the importance of water as a basic commodity and the need for further investment in harvesting, management and research;

Noting the progress made by the SWAPO Party government in the development of water infrastructure for providing portable water to various communities for human consumption and for industrial development;

*Acknowledging* the increasing demand for water provision in the country to meet the attainment of Vision 2030 of a developed nation;

**Resolved:**

- 19.1 To direct the SWAPO Party Government to explore various means for water harvesting including the construction of earth dams.
- 19.2 To direct the SWAPO Party Government to explore the feasibility of constructing desalination plants.
- 19.3 To direct the SWAPO Party to develop a programme for water security for animal and human consumption and for industrial use.

**20. POWER**

**RESOLUTION NO. 20**

The Congress

**Recognizing** that adequate energy resources underpin the industrialization of any economy;

*Noting* with concern the diminishing of power supply in the region and in Namibia;

*Noting* further the available opportunity for the development of hydro, gas powered and other sources of renewable energy in the country;

**Resolved:**

20.1 To direct the SWAPO Party Government to accelerate the development of Kudu Gas Project sufficient for own consumption and export.

20.2 To intensify investigation of alternative sources of renewable energy such as hydro, nuclear, wind and solar.

**21. SOCIAL EMPOWERMENT**

**RESOLUTION NO. 21**

The Congress:

*Noting* that the improvement of maternity leaves benefits does not cover women who earn more than N\$6000-00 a month;

*Further* noting that women professionals who earn above N\$6 000-00 per month are therefore disadvantaged;

**Resolved:**

To direct the SWAPO Party Government to fully implement measures for the payment of full maternity leave benefits equivalent to the monthly income of employed beneficiary.

## **22. GENDER EQUALITY**

### **RESOLUTION NO. 22**

The Congress

Noting the slow implementation of the previous Congress resolution on the 50/50 gender representation;

**Resolved:**

22.1 To follow constitutional procedures of amending the Constitution of SWAPO Party to pave way for the implantation of the decision of

the 2002 Ordinary Congress of the SWAPO party, which recommended 50/50 gender composition of Congress delegates from the regions and at least 30% women representative in the Central Committee

- 22.2 To present the proposed amendments to article V (3) and VI (3) of the SWAPO Party Constitution to the 5<sup>th</sup> Congress of the SWAPO Party.

## 23. YOUTH DEVELOPMENT

### RESOLUTION NO. 23

The Congress

*Recognized* the national youth Service as an important institution that will enhance the development of the youth, as future leaders of our country;

*Further* recognized the need to bring up the Namibian youth in the spirit of patriotism commitment and loyalty to the Namibian people and commitment to the defense o the national independence and sovereignty;

**Resolved:**

- 23.1 To direct SWAPO Party Government to provide the necessary financial resources in order to facilitate the design and implementation of youth programmes and projects.
- 23.2 To direct that the curriculum and training programmes has got a national content which teach the youth, history of Namibia, value of love for their country, self-reliance and respect for norms and values of Namibia

## 24. ALCOHOL AND SUBSTANCE ABUSE

### RESOLUTION NO. 24

The Congress:

*Recognizing* the negative effects of alcohol and substance abuse on the social fabric of the society especially as it affects families, marginalized communities and the Youth;

*Mindful* that alcohol and substance abuse is responsible for significant number of roads accidents, violence, HIV/AIDS transmission and other social evils;

**Resolves:**

24.1 To direct SWAPO Party Government to take additional measures aimed at managing the licensing, sale, production and use of intoxicating substances.

24.2 To direct SWAPO Party Government to make policies that ensure that at every authorized alcohol consumption place there is a condition that the sale of alcohol is done together with the sale of meals.

**25. ECONOMIC DEVELOPMENT**

**RESOLUTION NO. 25**

The Congress



Having considered the report on the performance of the SWAPO Party Government, the delegates noted with concern the state of vestiges of poverty still inflicting our people 17 years after independence;

Agreed that with the abundant natural resources the country is endowed with, Namibia is in a position to address and eliminate poverty in line with Vision 2030;

Recognizing that to attain the desired level of economic and diversification, desired investment has to be made in the strategic infrastructures such as water, energy, transport and communication;

**Resolved:**

- 25.1 To direct SWAPO Party Government to embark upon the relevant energy and power generating projects to ensure energy and power and power security needed for investment.
- 25.2 To direct SWAPO Party Government to embark on development of water infrastructure such as water dams, water desalination plants to ensure availability of industrial water for irrigation in order increase food production and development of agro-industry.

- 25.3 To develop appropriate transport and communications infrastructure and other necessary services to grow the economy.
- 25.4 To promote, partnership, joint ventures value addition and manufacturing to ensure that Namibians benefit from the resources of the country, such as uranium.
- 25.5 To direct the economic and infrastructural ministries to coordinate in the implementing of investment to bring about accelerated economic growth, job creation, and poverty reduction.
- 25.6 To direct the SWAPO Party Secretary general to provide regular reports to the central Committee on the implementation of theses resolutions.

## 26. SAFETY AND SECURITY

### RESOLUTION NO. 26

The Congress:

*Noting* with appreciation, the success made by the Namibian police in carrying out its mandate to keep law and order, and to combat crime;

*Recognizing* that effective maintenance of law and order is constrained by non-availability of the necessary resources;

**Resolved:**

To direct the SWAPO Party government to allocate additional resources to the Ministry responsible for law and order so that the operations and efficiency of the force can be improved.

**27. KUNENE REGION**

**RESOLUTION NO 27**

The Congress

*Having* analyzed the reports of the SWAPO Party Government on the Kunene region and especially the continuous dominance of opposition parties in the region;

*Noting* that SWAPO Party controls all the 12 political regions except Kunene;

*Noting* further that SWAPO Party has only one seat in the regional council in the whole Kunene Region;

*Cognizant* of the fact that SWAPO Party does not control any of the four local authorities in the Kunene Region;

*Mindful* of the fact that the Central Committee has declared Kunene as a special focus region;

**Resolved:**

27.1 To declare Kunene as a special Party Focus Region:

27.2 To direct the Central Committee to allocate sufficient resources in order to ensure the effective mobilization of the people on Kunene region before the coming National, Regional and Local Authorities Election.

**28. CULTURAL HERITAGE**

**RESOLUTION NO. 28**

The Congress:

*Having* deliberated on the situation surrounding the activities of foreign individual, companies, and organization in Namibia, which involves mainly the shooting and production of films in Namibia;

*Noting* that in most cases appropriate authorisation of their programmes and importation of their equipments are not obtained;

*Further noting* that there is exploitation of vulnerable individuals and communities who are either used as extras and some have their photos taken for commercial purposes;

**Resolved:**

## **29. NATIONAL BUILDING**

### **RESOLUTION NO. 29**

The Congress

Recognized the role of the media in the process of nation as that of educating, informing, and entertaining;

Noting that the media if not properly managed has the potential to cause conflicts and civil strife;

Upholding freedom of expression, as guaranteed by the Namibian constitution;

Noting with concern recent development in the country pertaining to both electronic and print media activities and specifically the misuse of the media contrary to the spirit of national reconciliation and maintenance of peace and stability;

**Resolution:**

29.1 To direct the SWAPO Party government to establish the Media council to ensure the activities and operations of the media in the country.

29.2 To direct the SWAPO Party Department of information and mobilization to ensure that Party members are prepared to put the party's position in the right perspective and to ensure that party members are not misled by the hostile information against SWAPO Party.

## 30. INTERNATIONAL SOLIDARITY

### RESOLUTION NO. 30

The Congress

Noting with appreciation the participation of the SWAPO Party government in the process of regional integration, maintenance of peace and security in Africa and the World at large;

Expressing appreciation for the promotion of friendly relations with sister parties which was demonstrated by the presence of the large number of international delegates who attended the 4<sup>th</sup> congress;

Resolved:

30.1 To re-affirm its anti imperialist and solidarity with all the progressive and peace loving people, and security.

30.2 To reiterate its position and direct the SWAPO Party Government to continue with the work in promoting regional integration, economic diplomacy, world peace and security.

- 30.3 To express its solidarity and support to the peoples of Palestine and Saharawi in their struggle for self-determination and independence.
- 30.4 To demand the unconditional lifting of sanction against Cuba.