

# What people say

From SWAPO website: [www.swapoparty.org](http://www.swapoparty.org)

◆ Posted by Cde.Katusha kaNamibia  
Mr.Vincent Sorenson and Mr.Hugo Derks should pack and go,where their ancestors came from. To disrespect our heros its an insult to those who fought to liberate this country. Black people will never live as second class citizen in free Namibia. Those whites who do not want to accept black people as equal citizen should pack and go. Government should take drastic measures against the two disrespect whites or otherwise we shall mobilize ourselves to drive them out. Who do they think they are? Namibia is our mother land. Aluta Continua!!!!!!!!!!!!!!

◆ Posted by Cde Kapiye Timotheus  
viva SWAPO party!!!viva her excellency president of Finland Tarja Halonen.Namibia and Finland working together for ever.thank you very much president Tarja Halonen for visting our country.

◆ Posted by Taleni  
Comrade Asser Ntinda can you please post more of this photos for the bornfrees to see and make sure they vote for the right party, which is our mighty SWAPO.

◆ Posted by Cde.Katusha kaNamibia  
A humble request to Cde.Pendukeni Iivula - Ithana,Secretary General of the Mighty SWAPO Party.The Unam and Polytechnic students are struggling with affordable transport hence their items such as cellphones and laptop computers become a target of taximen & criminals.Buses should be made available to transport students either from the City of Windhoek or Namibia Contract Haulage.The Mighty SWAPO Party should lead the way by talking to the companies that can assist to transport the students at affordables rates.Thank you Comrade.Aluta Continua!

◆ Posted by Ouma Van Vuuren (WHK)  
All racial remarks by Mr. Sorensen towards Mr.Amunyela and The Founding Father must be condemned by all peace loving Namibians. We have faced such racial slurs during the co-

lonial regime and do not want to go back again. Mr. Sorensen and others with such dirty mentality must be dealt with accordingly by the court of law. Thanks swapoparty.org for creating this blog.

◆ Posted by Cde.Katusha kaNamibia  
Mr.Jesaya Nyamu after kicked out of SWAPO,when he saw the jobseekers sitting at Robots,he almost cried.Now that he is sitting in Parliament,he cann,t even offer them a lunch.Almost cried when he was not employed,now being employed he is enjoying the comfort of Parliament.Mr.Nyamu could have created for them work,when he was a Minister of Mines & Energy or when he was a Minister of Trade & Industry.However he has been authoring notes to form a political project that caused him to be kicked out of SWAPO.The political project has failed.What next for Mr.Nyamu Notes?Aluta Cotinua!!!!!!!!!!!!!!

◆ Posted by Cde Kapiye Timotheus  
I visted Windhoek in weekend but i was dissapointed by the roads in Katutura is destroyed by rain.there is a lot of holes in the road.please City of Windhoek do something that,s our capital city and let,s not dissappoint our visters from different countries.use that gravel road from 4 way at Okahandja park to Okuryangava you will spend 10 minutes there due to deep holes.i am Cde Kapiye at Okahandja.

◆ Posted by Cde Kapiye Timotheus  
I support Cde Kanamutenya to have colleges specifically for nursing in Namibia.lot of young Namibian want to do nursing as their careers but because of lack of space in UNAM they join vocationals and other insitutions to do differents courses but it was not their careers.please ministry of Education Hon Dr Abraham Iyambo and your deputy Hon Dr Namwandi this is very very important issue.we know is difficult to make it but try your best CDES.we don,t want shortage of nurses in hospitals especial in Katutura state hospital.i thank you cdes.

resort to alcohol and drug abuse,believing that the world had closed for them forever.

“That is not the case,” he said. “There is something in your that should open every door for you anywhere in the world – that is your firm spirit. Believe in yourself. ‘I am somebody.’ Do not lose hope just because your colleague has an iPhone and you don’t have. Have self-discipline and work hard today to lead a better life tomorrow.

“Things may look hopeless today. But be strong and believe in yourself. All things are possible. Study hard. Education is the key to your prosperous future. Your education these days is made easier by

◆ Posted by Mr Oiver Antonio Joseph  
On the issue of renaming polytechnic of Namibia.Our institution will not prevent the ideas of new university at all.all we need its quite simple and clear, minister of education you are well balanced like you are always saying,may you please amend the act of our institution on time so that we can change our institution name.You need to look at this issue with practical eyes RATHER then listening to those people who like to politicise issues.we are better than unam and our institution is the best ever, thus it took country on the african map when it comes to high quality education. we have a lot in mind and everytime are dozing with unique plans for our institution, but you are delaying us.Amend the act minister.

◆ Posted by cde Kanamutenya, whk

Comrades when we post these in many occasions is not that we like to chat rather we want all comrades to share the real issues, it is real heartening comrades to hear that we have this year so many students looming around streets because they were turned away from UNAM and POLY, because these two Institutions can not afford to accommodate them, now we are at war blame the education system, that the grade 12 failure, not performing well according to pass rate! Comrades as a nation what are we up for? this year we have so many people who were not admitted although they got 25 points or more but can not be admitted at UNAM to do Nursing and others courses, WHY real the nursing have to be offered at UNAM if I may have to ask even? I had been in many countries and I have seen that the there are colleges specifically for nursing, can’t we do the same here in Namibia? What are we waiting for?

Do we want all 39 000 enrolled grades 12 to pass and then what is next, we have a problem here comrade minister of education, really a problem convince the rest of comrades on decision making to start think of another University and other colleges immediately please!

technology.

“You people communicate easily these days, discussing issues through face-books and twitters. Those things were not there during our time. But here we are! Remember always to say ‘I am somebody and I can make it.’ Yes, we can. That strong spirit is the only key that unlocks that untapped potential in you. Do not give up. Be yourself.”

Cde Ngurare was impressed by the Hardap youth choir which sang impeccably during intervals, and promised to solicit funds to sponsor its CDs, which the choir wants to release but does not have the money to pay the production costs.

## OPEN LETTER TO THE PRESIDENT

### RACISM AT NBC MUST BE STOPPED IMMEDIATELY!

Racism is becoming rampant in Namibia and it must be stopped as soon as possible. Ms. Jantje Daun was brought into NBC by the current Chairman, Mr. Sven Thieme who was her school mate. Her arrival was not transparent. She was just head-hunted and given a salary of close to N\$800 000.00 even though her position did not even exist on the NBC structure.

Only the Director General and the Chairman knew of this arrangement! Some board members, the current top managers and the Union representatives were kept totally in the dark. The surprise came the day some consultants came to do presentations on some business ventures and that’s when top management were amazed to hear Ms Jantje asking questions about that presentation and most of the management were wondering why she was asking questions if she was part of the consultants, just to be informed by the DG that Ms Jantje was the new Chief Financial Officer.

At that same time, the DG told management that Ms Jantje was solely to work on the new strategic plan. But to the contrary, the entire management team, the union and some board members worked and revised the previous strategic plan (from the Mathew Gowaseb era) at a retreat at Midgard. In other words, no one knows what happened to the mention that her job was to solely “craft” the corporate strategic plan.

With the current structure whose top positions are now being advertised, the NBC Board informed the current management that everyone apart from Ms Jantje has to apply. Only after the management complained that they were being discriminated against by being made to apply while Ms Jantje was just brought in, did the Board change its initial position to also make her to apply too. Yet she already has a contract in place! What will happen to that contract if someone more deserving apply for that position?

But what remains a fact is that – Ms Jantje was brought in without applying and someone crafted a very high position for her, earning, almost twice than some General Managers. In the meantime, Ms Jantje continues to earn her salary in that position which did not exist before. It appears that the new positions (read structure) were just created to justify Ms Jantje’s placement on the NBC’s payroll.

And this is going to be costly for the NBC as each of the five new positions will cost about the same amount of about N\$800 000.00, which in the end means a total amount of N\$4 million a year added to the existing structure. The current general managers earn about N\$ 350 000.00 each per year. And that is not all; this exercise will result in the NBC having at least five layers of management cadres. How is this to be funded? How is this cost-effective? And how do the new positions speak to the mandate of NBC? This is a complete contradiction to one of the critical success factor: prudent financial usage.

And mind you, all the management including those targeted will still have to keep their benefits as demanded by Namibian law. In fact, Ms Jantje is working alongside the General Manager of Finance, Mr. Alpheus Gaweseb, who is still earning a salary today (two people heading the same division??).

And you know what? All conditions are being made easier for Ms Jantje, whose skin color incidentally is the same as that of the NBC Chairman. For instance the Manager of Finance, who is an expatriate was supposed to end his term now, but since Jantje said she cannot absorb everything right away, she wants that manager to remain. But in other divisions, the managers have no right even to recruit the people they think will add value to the NBC based on their expertise, unless the DG who is given the full right to pick and chose whom he wants to work with says so.

This practice is discriminatory. How can the white person not apply, while all the other black managers who have been with the corporation, some of them for over 20 years, be made redundant, and are forced to re-apply for their jobs? Ms Jantje has been in self-exile for 20-years, running away from Namibia at independence – and now she just comes to reap and harvest the fruits of other people’s hard labour, just like that.

This is against affirmative action and national reconciliation policies and is morally wrong and socially irresponsible. It appears the whole restructuring exercise was orchestrated to accommodate Ms Jantje as there is no business rational behind it as it will cost the NBC even more. When and where did consultation take place to give input and consent to this structure? Who really agreed to be demoted for the benefit of other Johnny-come-lately? What will this new structure achieve, that the current structure failed at?

Yes, the Union representatives and current management were not even properly consulted about the new structure. They were instead shocked that some positions would be abolished while others were made redundant.

Also, management did not even know that a consultancy (Namibia Excellence headed by Mr. Johannes !Gawaxab of Old Mutual and assisted by Ms Viola Sinamayi from Zimbabwe) which was brought in to work on the structure without going through the “Request for Proposals”, would be paid N\$30, 000.00. We suspect that this consultancy is the one that came up with the proposed structure, although it is now being said it was agreed upon with the relevant stakeholders. In fact this company was just hand-picked without following the procurement policy.

The Namibian TAX PAYER cannot pay for another mistake. Just the other month/year NBC had to cough out 18 million dollars for a restructuring that was ill conceived and vindictive as it was aimed at promoting certain political projects. Similarly the arrival of Jantje has been followed by the lamping together of the NBC’s core functions i.e. news and current affairs, TV programs(film, sports and documentaries) and Radio Services, all under one person, contrary to what was agreed upon at Midgard. Incidentally the news NBC chairman Sven Thieme conceded on the NBC’s news and current affairs program: 1on1 that, while the board and the DG may provide the leadership, expertise and knowledge lies within the NBC employees.

This is because he knows that they are the ones who came –up with the business triangle, way before the arrival of the new board and DG, Mr. Albertus Aochamub. If the strategic triangle is home-made, then what about the structure. Why should it be pushed down on the workers, when the company and the tax payers cannot afford it? Is it not strange that while other media houses are consolidating based on advice from those within, the NBC wants to go in reverse.

For example it reported in one of the dailies that the executive editor at DMH had proposed the current set-up, while the NBC wants non practicing journalists to run the show. Instead those that have been calling and insulting our leaders are the ones calling the shots. The NBC’s old structure during the times of the Boers had a similar structure which was found wanting, hence the changes over the subsequent years, the national broadcaster cannot be put in reverse gear by people whose motives is to see nothing progressive coming out of the black community.

Namibia is top ranking in terms of media freedom in Africa. This achievement is a result of professional conduct of especially the national broadcaster journalism philosophy. Needless to mention that some of them, have years of experience and academic qualifications to back every decision they make in terms of balanced and accurate reporting. This hands on approach has seen those calling other citizens such derogatory terms such as baboons, unintelligent, etc., being exposed and shamed.

Please Mr. President stop this process, which is aimed at weakening the NBC! If Ms Jantje can be appointed over and above the NBC structure and gets more than N\$800 000.00, isn’t it racist and discriminatory that blacks earn three times less at 350 000 dollars despite their qualifications and experience?

Signed...

Concerned members of the NBC family

See NBC’s press release on this issue on page 9.

## Youth

from page 2

Take good care of yourself. You are our future leaders. Remember that good things come to those who truly wait. You are our future leaders.”

Cde Ngurare was in Hardap Region to discuss issues and challenges that affect the youth. Discussions centered around issues such as unemployment, HIV/Aids, lack of funds to starts businesses and peer pressure that usually demoralize young people from poor families.

He said that the peer pressure was difficult to handle and very often drove young people to