



NAMIBIAN BROADCASTING CORPORATION

VACANCY

The NBC is a national public service broadcaster established in terms of the Namibian Broadcasting Act (Act 9 of 1991).

Vision

To become a dynamic, programme-led and audience focused national public service broadcaster which is professional, efficient and cost-effective and managed in accordance with sound business principles.

Mission

To inform, educate and entertain the people of Namibia in order to promote peace and national unity in a manner that is relevant to the developmental needs of the country.

Applications are invited for the following exciting and challenging position:

Division	:	Office of the Director-General
Job Title	:	Director-General (5-Year Contract)
Job Grade	:	Peromnes 02
One (1) post	:	Windhoek

Job Purpose:

This is a Chief Executive Officer position which directly reports to the NBC Board of Directors. The incumbent shall ensure that the vision and mission of the NBC are realized through the distribution of the broadcast signal throughout the Republic of Namibia, targeted human resources development and prudent financial management.

KEY PERFORMANCE AREAS WILL INTER ALIA INCLUDE THE FOLLOWING:

- ◆ Provide strategic leadership and direction to the NBC.
- ◆ Devise and implement sound business strategies to turn around the Corporation.
- ◆ Develop the broadcasting capacity and infrastructure to ensure the continued provision of a broadcasting service
- ◆ Serve as Editor-in-Chief of the NBC and exercises executive editorial control and guidance on all news and current affairs, radio and television programmes.
- ◆ Ensure a financially viable organization through good financial practices, operations and administration
- ◆ Implements human resource management and development strategies in line with best practices.
- ◆ Manages the affairs of the Corporation on sound business principles and in line with good corporate governance practices.
- ◆ Directs the NBC's development of marketing and public relations strategies and objectives

COMPETENCIES, QUALIFICATION & EXPERIENCE

The ideal candidate for the position should hold a postgraduate qualification (preferable at a master's degree level) in Business Administration / Management or Business Leadership coupled with at least 10 years strategic executive experience. A qualification in media management / studies and a sound background in broadcasting, journalism and/or media will be an added advantage.

The ideal candidate should be a strategic and visionary thinker who will best appreciate the socio-cultural, political, business and audiences demands on the NBC. The candidate should understand the nature and concept of a public service broadcaster in a developing country such as Namibia and must install discipline while allowing room for creativity and new ideas. A high level of self-confidence and sound interpersonal abilities to liaise with stakeholders across all spheres of the socio, political and economic environments is a must.

APPLICATION PROCEDURE

A comprehensive application supported by a detailed Curriculum Vitae, copies of educational qualifications and credentials should be submitted in confidence to:

The Acting Director-General
Namibian Broadcasting Corporation
P.O. Box 321
WINDHOEK
Namibia

Applications may also be hand-delivered to the Office of the Director-General, NBC Head Office, Cullinan Street, Northern Industries, Windhoek.

Applicants requiring further information about this job can direct their queries to:

Enquiries : Mrs. Yvonne Booys
Tel No. : 061-2913148

The NBC will offer competitive remuneration packages inclusive service benefits in line with its recruitment and pay philosophy.

Closing date: 26 February 2010

Note: Only short-listed candidates will be contacted. Applicants, who are not contacted within one week, after the closing date, must accept that their applications were unsuccessful. No facsimile applications will be accepted. It is important to note that no documentation will be returned.

Comments

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pect the mislead people to render their service voluntarily to the political project. Neither Phily yaNangolo will sympathise with them. They should come back home to the SWAPO Family. SWAPO United, SWAPO Victorious, Now Hard Work. Aluta Continua!

◆ **Posted by Ipinge, Ongwediva**

Thanks Cdes for positive comments and constructive suggestions. I think debating in the interest of nation building is the way to go. SWAPO has clear,

agrarian, development oriented policies, based on best practices, in place, and if implemented to the letter, it will translate to improvement of the living standard of most of our people in short period of time. However, I am a bit concerned by the trend in the media about a political culture of non-respect for national symbols, national institutions, offices and figures, especially portrayed by opposition parties and their cohorts. I think its time that Namibians are reminded that the Constitution is not a buffet where one picks only what they like or suits them, but to be observed, uphold and obeyed as a whole. The case in point is freedom of expression vs respect for human

dignity of others, especially elders and those hold high offices. These very constitutional rights tie us together as a nation and they have to be married and not looked as if one is above the other. About Okahandja, well Mr Booys must be ready for his new job, victory is certain, as depicted by large numbers of people who attended the SWAPO rallies.

◆ **Posted by Oifwapo yaMandume**

I suggest that the best way to raise funds would be to use the SMS service. The same it is being done for HAITI. Anyway, please SMS Haiti to 2005 to contribute N\$5.00 to Haiti.

Russia to emphasize nuclear deterrence, air defense: Putin

MOSCOW,— Russia would give priority to nuclear deterrence, space and air defense in its military reforms, Prime Minister Vladimir Putin said Tuesday.

Putin demanded the Russian armed forces be equipped with modern weapons, according to the

Interfax news agency. "The share of modern weapons in the forces must reach at least 30 percent by 2015, and no less than 70 percent by 2020," he said.

He said the government would finance the plans but guard against "ineffective expenses."

Russian President Dmitry Medvedev has also spoken of the necessity of modernized military forces. In a televised interview last December, Medvedev said the country's military hardware was obsolete and would be modernised in the next 10 years.

Military reform was fueled by Russia's brief war with Georgia in August 2008.

Last week, Russian military officials announced plans to put the first batch of its fifth-generation stealth fighters into service in 2015. (Xinhua)

Iran's supreme leader: Hillary Clinton spreads lies about Iran in region

TEHRAN, — Iran's Supreme Leader Ayatollah Seyed Ali Khamenei said Wednesday that U.S. Secretary of State Hillary Clinton spreads lies about Iran in the Persian Gulf region, the semi-official Fars news agency reported.

"Now, once again the Americans, have dispatched their agent to the Persian Gulf to repeat the usual lies," Khamenei was quoted as saying. Clinton warned in Doha on Monday that Iran is "moving

toward a military dictatorship," saying that "the Revolutionary Guard, we believe, in fact, is supplanting the government of Iran."

"We are planning to bring the world community together to impose pressure on Iran through sanctions adopted by the United Nations," she added.

Khamenei said "But nobody believes such words. The reason is the United States is not interested in the interests of the nations in the

region."

He also said "The United States has turned the Persian Gulf into the arms depot and invaded Iraq and Afghanistan... and in such a context spreads lies against Iran," according to Fars.

Iranian President Mahmoud Ahmadinejad said Tuesday that he did not take U.S. Secretary of State Hillary Clinton's words seriously.

Tehran reiterated its displeasure with what Tehran says the West's attempts to back Iranian opposition and to destabilize the country. (Xinhua)



PROJECT CODE 772091

CONSTRUCTION OF FIVE (5) CONVENTIONAL HOUSES IN ONGWEDIVA

TENDER NOTICE

Tenders are herewith invited from qualified contractors for the construction of five (5) conventional houses in Ongwediva.

A limited number of tender documents, against payment of a non-refundable deposit of N\$250,00, are available from Tuesday, 23 February 2010 until 11:30 on Tuesday, 2 March 2010, at the following offices:

- ◆ Room C14, head office of the National Housing Enterprise, 7 General Murtala Muhammed Avenue, Eros, Windhoek
- ◆ Regional branch of the National Housing Enterprise, Robert Mugabe Street, Oshakati

Sealed tenders with the tenderer's name and address and the endorsement, Project Code 772091, must reach the head office of the National Housing Enterprise in Windhoek not later than 12:00 on Tuesday, 9 March 2010.

A meeting with the tenderers will be held on Tuesday, 2 March 2010 at 11:30 at the head office of the National Housing Enterprise, 7 General Murtala Muhammed Avenue, Eros, Windhoek, to discuss the tender documents.

The lowest or any tender may not necessarily be accepted and the NHE reserves the right to accept any tender. The company will not provide reasons for the acceptance or rejection of any tender. Although this tender is open to all contractors, the NHE wishes to make a special appeal to all regional contractors to submit a tender for this project.

Prepared by: Technical Services and Property Management
Enquiries : Telephone (061) 292-7301