**Invitation – Expression of Interest**

**Tender No.: M 71/10**

**Description:** CONSULTANCY SERVICES TO UNDERTAKE A FEASIBILITY STUDY FOR LOW INCOME HOUSING CONSTRUCTION SCHEME

**SCOPE OF WORK:** To provide the City of Windhoek with a Feasibility Study for Low Income Groups in the informal settlement areas in the following constiuencies: Moses /Goeas, Tobias Hainbo, Simon Koeck and Khoromad North.

**TARGET GROUPS:** Informal Shacks Owners or their dependants

**PERIOD OF PERFORMANCE:** FIVE (5) months

**DURATION:** FOUR (4) Month

**CLOSING DATE:** Friday, 13 AUGUST 2010 at 11h00

**Tender Documents:** Available as from the 26 July 2010 at 12h00, at the Customer Care Centre, Rev. Michael Scott Street, Windhoek.

**Ley:** NS 100.00 (Non-refundable)

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**Delivery Address:** Tender Box, Customer Care Centre, City of Windhoek, Rev. Michael Scott Street, Windhoek.

Windhoek

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Determine the positive spin-offs to be derived by the economy in terms of taxes, employment and improvement in service delivery.

Determine the multiplier effect of the project to the economy in terms of effect on new enterprises and new opportunities.

Determine the positive impact of the project to the moral, natural environment and socio-economic and political progress of the country.

Consider the long-term sustainability of the project.

Consider the due diligence on the company.

Enter into a MoU that stipulates when problems are addressed to improve on policy and service delivery.

In view of the need to do more with less, consultative efforts by government with political and non-state stakeholders should be continued with the aim to; amongst other things to ensure that heritages or the resolve to implement policy alternatives from past errors that are necessary for us to improve on policy and service delivery. In general, what is best is when problems are addressed proactively and not reactively through prospective policy analysis and other measures that define the problem and propose solutions.

In this case one will undermine the importance of leadership, spirituality, ethics, planning, prioritisation and the continues engagement to consult with spiritual, technical and other players to draw advice augmented with home grown solutions that promote policy making capabilities of predicting and delivering on promises.

**Reference:**

Dickson R. E., Servanthood Leadership, volume 4, Texas, Star Bible Publications, 1996

**Conclusion**

Alfredo Tjiurimo Hengari arguing that national and polity. There is no other way to make all tribes feel to belong? Are we in our tribe or nation tribalism? We must not support the view that national tribe building is an issue here if we are to embrace the diversity of our society. This is a time when Chiefs and or some leaders must step forward and show an example.

**Sonia Althea Ilkeka**

I have a belief that our generation has an added advantage when so- cial evolution has happened already. Namibian history appreci- ate and taught me the revolution of 1990 and what it has done for us. But I also believe that when we are at a crossroads and the pressure we are facing is so much, we must look at ourselves as Namibians than as Omuwambo. Only when we have our country at the forefront and we are at a crossroad. Some want to go back to their tribes or clans or region we want to make friends based on our tribes or clans or region for that matter; that's so, thanks to the independence that had learned from schools. The hold hands and based on some principles they identify with. But that is not the case of majority of our school going youth. I also think the society is so much and so that they can see the socialisation at the workplace, the environment and the environment we are trained why our car- ports of tribalism at work in con- nection with recruitment and pro- motions is a big issue in Namibia...

For me I think the youth are good at nationalism; they live it. The older generation, we speak it and don't practice it.

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