

Comments

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that they threw away opportunities or didn't take advantage of them when they had them. There are many who strive to make a living and make something of themselves there are people who are worse off than they are but they do not nag and think they are special and deserve GRN to do everything for them!!! Some of them are my friends and the way they talk that the GRN HAS to assist them is so not right, the GRN does not owe them anything then u find some that made something of themselves

instead of wasting time striking and all! THEY SHOULD GROW UP AND BECOME RESPONSIBLE INDIVIDUALS PLS!
!!

◆ **Seria S. Pieters**
Anne dia, these kids have been heard, they sated their needs and demands and they were heard you see the problem here is that all they want is to be given a job, well this is how it works, police and NDF you should go in for training and if you are not fit or will to do the hardwork than you are out. they dont want to work, the entry level posts ... See More that have been frozen at all ministries for them

they have to apply and all will be interviewed the one who does good in the interview gets the job that is how it works but it seems that they dont even want to compete against each other. They have been heard what more is it that they want to say that they did not already say.

◆ **Alex Anguuo**
The point remains they are just youth like others in Namibia!

◆ **Oshikukutu Shakukuta**
A bunch of lazy worms. Taken failure and made it their own.

◆ **Lydia Aipinge**
@Klaudia, we are talking the same language and you're spot on the concept that "someone is behind those kids" and it's a "political game"! I have shared similar views several times on this platform's various status about the issue! and I reiterate it's indeed a political game by individuals with selfish agendas who seem to manoeuvre every vulnerable... See More situation they see to work in their favour! and GRN/cabinet fell in the trap of agreeing to entertain the issue in the first place they way they did, and only realised later that there's more to that when the tides proved to be too stormy! yeah,

political games can be this bad & politicians ought to know that ... The Oshiwambo proverbial statements of "tashi li ekunde omekunde shili" (what's eating the bean is inside it) and "Ino ka/keka oshitayi wa londa ko" (don't cut a tree branch where u're on, cause you fall too when it does); can be starting points for SWAPO members in top structures to draw from and look into this issue and many other related issues which are threatening the party's governance. It's not worthy pretending it's not a SWAPO-made problem when it is and try to rely to GRN processes alone to solve it! In my view this can be better solved at party level; if not GRN might do it but the party won't be spared consequences of how it'll be resolved ... Honestly, if 'exile kids' use exile credentials as core in their cause; why should it be a GRN's case per se; it's rather between them and SWAPO, and the latter could have then brokered for them with GRN (even if they're the ruling party)! The approach to the whole issue is just cheap politics by whoever is manoeuvring it! It can also be a manifestation of the 'entitlement culture' that has and is spreading within the party and society at large... Those youths could have a genuine cause in terms of their demand for jobs (qualified or not); but to use 'exile credentials and politicise their cause while isolating themselves as a more vulnerable group among all Namibian youths (to an extent that they get angry when the San youths are given chance) is very cheap! Too selfish indeed!

◆ **Lucia Hipondoka-Tuyapeni**

Cde Alex I agree with u that we are all just Namibian youth whether u r an exile kid, bornfree. poor kid rich kid whatever we are all NAMIBIAN YOUTH and don't c why some think they deserve certain treatment!! just a thought Cde Lydia Would these "exile kids" not be demanding for jobs whether they are qualified or not with the knowledge that we have people in top positions that are not qualified to be in those positions but still they are there? So maybe they think if those people could get there without qualifications so can they. And i also think they are being very selfish as I said earlier it is nobody's problem that they did not make use of their opportunities!!!

◆ **Lydia Aipinge**
That is another dimension to their demand if you look at it from citizenship perspective! I'm not shunning the whole job demand issue but I'm against the logic, motives and all factors attached to it! If it was the unemployed youths from all circles of our society demanding job and education opportunities; I could not hesitate to support the cause... We have to be cautious that there's a causal reason to everything that happens and influence people to react; how they react and how responsive the GRN or society is to the reaction is as well informed by many other factors including an understanding or rather analysis of why what happened did! I believe every citizen has the right to demand job opportunity because GRN has a prime responsibility to look after the welfare of its citizens (unskilled, under skilled, semi-skilled and skilled). Whether it has to do that alone or with the help of NGOs and the private sec-

tor; that task starts with them.... But then the singling themselves out as 'exile kids' and give all the reasons that they did about their cause puts the whole issue in a different perspective... Despite the basic right to such demand, looking at their approaches and thinking; like you I see selfishness, entitlement culture, etc. and for GRN to prioritize their case on the expense of other Namibian youths (who several times raised the same demand; in a different way on various platforms) I see poor GRN responsiveness and decision-making to public matters, which is discriminatory in a sense and may work against our national goals of 'equality for all'!

◆ **Annelien Nonnoz Van Wyk**

Wow!!! truly eye-opening...cheap politics at the expense of the narrow-minded.

◆ **Tjitunga Elijah Ngurare**

Thanks for the wonderful comments on this matter. The question I asked appear to be evaded and that is to do with our generalisation of the exile kids and lumping them together as lazy etc. To date over 10,000 have been registered, are we saying all these youth are lazy etc? In my experience dealing with them, I concede that it was not easy, I was insulted by those who protested, time without number but then I realised that many are just ordinary youth, as Cde Annelien has said needing an ear, and as we speak many are soldiers and police, well disciplined I must add. Again the likes of Dr Aupindi, Cdes Klaudia, Lydia and many others are exile kids too who are making profound contribution to our country. We should not generalise. I read Windhoek Observer of last week about an organisation of kids born inside the country started with the help of NSHR, they met the Youth Ministry and now they too are divided. It seems we are mute on this development, why? I will not deny that a handful of those demonstrating might be problematic but so too amongst kids born inside the country. I see the media is now a launch pad for demonising the exile kids in general. I don't see that resulting in a sustainable solution. Why are we not following up on the point raised by Cde Silas Ndakolo about corruption in recruitment in MoD and also as alleged by the kids themselves.

In my experience, I have also come to learn that the matter is political, even when they were camping at headquarters, five members of RDP working with NSHR were found making troubles amongst the kids. It is not surprising therefore if the whole fuss is orchestrated by some people with political motives. While at it, the line Ministry and Cabinet are not blameless either and may be we at SWAPO HQ too have our own blame. lest we forget, without these kids demonstrating the registration of all exile kids would not have happened. I am aware that these kids have come to be known as "Ngurare Kids"; thus what I am saying might be seen as defending them, but we all know that it is biologically impossible for me to have fathered 10,000 exile kids...lol..!. In the final analysis, not all exile kids are bad and not all kids born inside the country are good. But Youth Empowerment should benefit all youth just like government

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Republic of Namibia

MINISTRY OF LANDS AND RESETTLEMENT VACANCY

DEPARTMENT LAND REFORM AND RESETTLEMENT DIRECTORATE: RESETTLEMENT

Post designation	:	1 x Director Grade 4B (M)
Salary scale	:	N\$289 227 x 8 361 – 322 671
Salary notch	:	N\$289 227
Benefits	:	Housing allowance N\$62 640 p.a
	:	Car Allowance N\$87 516 p.a
Duty station	:	Windhoek

Minimum Requirements : **An appropriate 3-year B degree plus nine (9) years appropriate experience.**

Preference will be given to applicants in possession of a Masters degree in Natural Resources Management **OR** Social Sciences

Prerequisites

The candidate should be able to inspire and motivate a team of staff members and bring innovations to the Resettlement Programme. He/she must have a proven record of leading and managing a successful Division in an organization. Candidates must be able to show evidence of initiatives in previous jobs. He/she is expected to make a thorough analysis of the challenges facing the resettlement programme and present a plan for improving it during the interview. Good communication skills, both written and verbal, are a requirement. The candidate must have good interpersonal skills. Computer literacy (spreadsheet and presentation software) is a crucial requirement to this job and candidates will be required to demonstrate such skills as part of the interview process. The candidate must have a Driving license.

Main responsibilities: -

The successful candidate will be tasked with the implementation and monitoring of the Resettlement Programme. The job will entail periodic review of the Resettlement Programme and candidate should be able to take initiatives towards improving policy instruments related to the resettlement programme.

At an operational level, the candidate will be tasked with the management of the resettlement data, materials prepared and held by the Directorate, the formulation of policy briefs, regulations, prescriptions and preparation of information for the Government. In addition, the successful candidate will be responsible for the development and execution of the yearly Programmes of Action and the provision of advice on discretionary powers available to the Minister on resettlement matters.

Benefits: Remunerative package(s) consists of a monthly salary according to the above-mentioned salary scale(s), housing subsidy/rent allowance (if applicable), social security and medical aid benefits.

NB: Candidacy is limited to Namibian citizens. Women and people with disabilities are encouraged to apply. Applications must be completed on forms 156093 and 156094, which are obtainable at all Government offices.

All foreign qualifications must be submitted with evaluation of qualification from the Namibia Qualification Authority.

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CLOSING DATE: 23 July 2010