

# We will not waver in supporting SWAPO

By Munitenge Kisco Liswani III, His Royal Highness

I greet you all, with peace, first for he made it possible for us to in the name of our God in heaven, gather here today, and indeed, for

we gather in peace as well.

I also greet you in remembrance of our ancestors, whose heritage we are celebrating today, the heritage

of the Shield and Spear, the heritage of the Masubiya people. It gives me immense pleasure to welcome everybody to this year's



Republic of Namibia

## MINISTRY OF LANDS AND RESETTLEMENT

### VACANCIES

#### DIVISION INFORMATION TECHNOLOGY

<b>Post designation</b>	:	Deputy Director Grade 4A (M)
<b>Duty station</b>	:	Windhoek
<b>Salary scale</b>	:	N\$239 061 x 8 361 – N\$272 505
<b>Housing allowance</b>	:	N\$51 840 per annum
<b>Motor vehicle allowance</b>	:	N\$78 170 per annum

**Minimum requirements:** A B- degree in Information Technology (or equivalent qualification) plus nine (9) years appropriate experience.

#### Main duties:

- ◆ Head the Division's operations and supervise staff members
- ◆ Manage the IT road map
- ◆ Review, evaluate and recommend on proposals for hardware or software acquisition;
- ◆ Coordinate new system development and improvements to existing systems with computer information services;
- ◆ Must continuously evaluate the Information Technology Policy for the Public Service to ensure that the Ministry complies with all recommendations made;
- ◆ Serves on committee for on-going analysis of system improvement and be a standing member of Ministerial Information Systems Steering Committee;
- ◆ Participates in development, implementation and maintenance of IT- and IT security-policies, objectives, short and long-range planning, develops tracking and evaluation programme to assist in accomplishment of established IT goals;
- ◆ Responsible for the development/ revision of the annual plan of the IT Division;
- ◆ Responsible for managing underpinning IT service delivery contracts;
- ◆ Responsible for budgeting and budgeting control for Division Information Technology;
- ◆ Participate as a member of management team in planning, problem solving and reviewing division performance;
- ◆ Assess appropriate educational and training needs to ensure high quality professional staff performance within the Division;
- ◆ Must be up to date with all activities required that will ensure the proper functioning of the Division Information Technology
- ◆ Spearhead the implementation and production of the following computerised systems / programmes for the Ministry:
  - Computerised Deeds Registration System (CDRS), Computerised Mass Appraisal System (CAMA), Tax Reconciliation System (TRS), Land Use Planning Geographic Information System (LUPAGIS), Land Information System (LIS) and Performance Evaluation System
- ◆ Any other activities that will enhance the functioning of ICT systems of the Ministry.

#### Section Systems Development

<b>Post designation</b>	:	Analyst Programmer 3A Level 1
<b>Salary Scale</b>	:	N\$ 125 802 x P – N\$149 796
<b>Salary notch</b>	:	N\$15 802p.a
<b>Duty Station</b>	:	Windhoek

**Minimum Requirements:** A three (3) year tertiary qualification in Programming (or equivalent). Preference to given to applicants in possession appropriate experience and Driving License.

#### Main duties:

- ◆ Analysis of functional design documents;
- ◆ Technical design of software components;
- ◆ Creation of development, testing and training environments;
- ◆ Software development conforming to MLR development methods and standards;
- ◆ Planning performing and reporting on software testing
- ◆ Installing and maintaining of operating system software, database applications;
- ◆ Documentation of software components and IT environments;
- ◆ Developing web applications using NET, Javascript, Delphi, HTML, CSS, XML, PHP, ASP, C++, Java;
- ◆ Developing and administering ORACLE Database and SQL-reports;
- ◆ Design-development-and maintenance of business applications using.NET
- ◆ Microsoft Windows Server 2003/2008 and Linux Redhat operating systems;
- ◆ Defining and implementing of web security policies;
- ◆ Implementation of content management systems

**Benefits:** Remunerative package(s) consists of a monthly salary according to the above-mentioned salary scale(s), housing subsidy/rent allowance (if applicable), pension, social security and medical aid benefits

Candidacy is limited to Namibian citizens, women and people with disabilities are encourage to apply. Applications must be completed on form 156043 and 156094 which are obtainable at all Government Offices. **All foreign qualification must be submitted with evaluation of qualification from Namibia Qualification Authority.**

**Enquiries Mr. Jomaco F. Rugam Office telephone 061 – 296 5367**

#### The address:

**The Permanent Secretary**  
Ministry of Lands and Resettlement  
Private Bag 13343  
WINDHOEK

OR

Hand deliver @ Ministry of Lands and Resettlement  
Brendan Simbwaye Square, Goethe Street  
Block A  
2<sup>nd</sup> Floor, Room No. 204

**CLOSING DATE 3<sup>rd</sup> September 2010**



*His Royal Highness, Munitenge Kisco Liswani III*

Masubia Annual Cultural Festival.

Festivals generally serve as joyful celebrations of significant events of a common past. For us, this common past is the distant past and memories of ancestors: Itenge, Ikuhane, Litundu Lituu, Mwale Ikuhane, Sanjo Singongi (Liberenge), Matengu Mwanamwale, Mafwira Sanjo, Nsundano Sanjo, Nkonkwena, Liswani Sikalumbu, Ntolwa Malyansanzwe, Chika Matondo Tongo, Liswaninyana Maiba Liswani I, Joshua Moraliswani Liswani II to mention but a few, all past Muinitenges of the Bekuhane.

In case you did not notice, already in the 1870s, nearly two hundred years ago, the Masubia people had a female chief - Ntolwa Malyansanzwe, well before the modern concepts of gender equality. We are so proud of that. Just the other day, New Era Newspaper, our own newspaper, allowed two unscrupulous individuals to pay for an advert releasing parts of a report, a commission report of the then Bechuanaland Protectorate Government showing the hierarchy, succession and line of chiefs of the Masubiya people in Namibia and Botswana. These two individuals had ill intentions of showing the Namibian nation, through that advert, that our chieftainship is perhaps not very legitimate, for they argue that it's descended from a female line of chiefs. Let me tell them that even if that were the case, we would even be more proud of that fact for there is absolutely nothing wrong in descending from a female chief.

For the record, Your Excellency Botswana's High Commissioner to Namibia, and I am glad you are present, there is no conflict between or competition over chieftainship between the Basubiya of Namibia and those of Botswana as implied in the said New Era advert. In fact Chief Moffat Nkonkwena Maiba Sinvula of the Basubiya in Botswana is here today, with a big delegation including dancers, just like he has done on so many other festivals.

We will not permit the tribal conflict in Caprivi to spill into Botswana and affect our people there and in the process affect the excellent diplomatic relationship between our two

countries. The timing of the said advert to coincide with this festival is worrying. The fact that the advert was placed by individuals who are not subjects of this traditional authority, and that the Editor of our New Era was not sensitive to that is of great concern to me and my people.

We celebrate the heritage that our ancestors bequeathed to us. This heritage defines our identity as a people, as well as our spatial identity, BwiKuhane Bwetu - the land we so proudly occupy, which we called Itenge, before colonial occupation, and indeed, which is still our Itenge.

We also celebrate the recent past, and take pride in the fact that Namibia is independent for nearly 20 years now, that it is at peace with itself, and its neighbours, and most importantly, that we significantly contributed to the attainment of independence without compromise or

wavering. I am glad that both the Founding President and His Excellency President Pohamba are here today. I want to take this opportunity to thank them, as leaders of the SWAPO Party, on behalf of the entire Masubiya Community, for standing by our side during the difficult and testing years of our armed liberation struggle.

When our Traditional Authority under the Chieftainship of my late brother Joshua Moraliswani decided in the 1980s to withdraw from the then Bantustan arrangement of the Caprivi Homeland, the Apartheid South African government withdrew all support, financial and material, from this authority.

But SWAPO lived up to its reputation of the time as the authentic representative of the Namibian people and provided financial and material support to keep this traditional authority to keep it afloat. Apart from financial support, they even bought a pick-up bakkie for use by this traditional authority. The people I have mentioned above,

the Founding Father and our current President, were key players in this arrangement, and of course assisted by their foot soldiers in the SWAPO Office in Francistown, Botswana, among others, Ambassador Leonard lipumbu, who is now Chief Executive Officer of AgriBank.

They worked closely with one of my subjects, Cde Richard Nchabi Kamwi, Minister of Health and Social Services, to smuggle our chief out of the country through Francistown for meetings with SWAPO leadership in Harare (and I am glad Zimbabwe's Ambassador to Namibia is here today) and to channel financial and material help from SWAPO abroad to this traditional authority.

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