MINISTRY OF LANDS AND RESETTLEMENT

VACANCIES

DIVISION INFORMATION TECHNOLOGY

Post designation: Deputy Director Grade 4A (M)
Duty station: Windhoek
Salary scale: NS239 061.x x 361 – NS272 585
Housing allowance: NS51 840 per annum
Motor vehicle allowance: NS781 170 per annum

Minimum requirements: A - degree in Information Technology (or equivalent qualification) plus nine (9) years appropriate experience.

Main duties:
- Read the Division’s operations and supervise staff members
- Manage the IT road map
- Review, evaluate and recommend on proposals for hardware or software acquisition;
- Coordinate new system development and improvements to existing systems with computer information services;
- Must continuously evaluate the Information Technology Policy for the Public Service to ensure that the Ministry complies with all recommendations made;
- Serves on committee for on-going analysis of system improvement and be a standing member of Ministerial Information Systems Steering Committee;
- Participates in development, implementation and maintenance of IT - and IT security-policies, objectives, short and long-range planning, develops tracking and evaluation programs to assist in accomplishment of established IT goals;
- Responsible for the development - revision of the annual plan of the IT Division;
- Responsible for managing underpinning IT service delivery contracts;
- Responsible for budgeting and budgeting control for Division Information Technology;
- Participate as a member of management team in planning, problem solving and reviewing division performance;
- Assess appropriate educational and training needs to ensure high quality professional staff performance within the Division;
- Must be up to date with all activities required that will ensure the proper functioning of the Division Information Technology Spearhead the implementation and production of the following computerised systems / programmes for the Ministry:
- • Computerised Deeds Registration System (CDRS), Computerised Mass Appraisal System (CAMA), Tax Reconciliation System (TRS), Land Use Planning Geographic Information System (LUPAGIS), Land Information System (LIS) and Performance Evaluation System;
- • Any other activities that will enhance the functioning of ICT systems of the Ministry.

Section Systems Development

Post designation: Analyst Programmer 3A Level 1
Salary Scale: NS 125 802 x P - NS149 796
Salary notch: NS15 802pa
Duty Station: Windhoek

Minimum Requirements: A three (3) year tertiary qualification in Programming (or equivalent). Preference to given to applicants in possession of an additional qualification in Computer Science.

Main duties:
- Analysis of functional design documents;
- Technical design of software components;
- Creation of development, testing and training environments;
- Software development conforming to MRL development methods and standards;
- Planning, performing and reporting on software testing;
- Installation and maintaining of operating system software, database applications;
- Documentation of software components and IT environments;
- Developing web applications using NET, Javascript, Delphi, HTML, CSS, XML, PHP, ASP, C++, Java;
- Developing and administering ORACLE Database and SQL - reports;
- Design-development and maintenance of business applications using NET;
- Microsoft Windows Server 2003/2008 and Linux Redhat operating systems;
- Defining and implementing of web security policies;
- Implementation of content management systems

Benefits: Remunerative package(s) consists of a monthly salary according to the above-mentioned salary scale(s), housing subsidy/rent allowance (if applicable), pension, social security and medical aid benefits

Candidacy is limited to Namibian citizens, women and people with disabilities are encouraged to apply. Applications must be completed on form 156043 and 156094 which are obtainable at all Government Offices. All foreign qualification must be submitted with evaluation of qualification from Namibia Qualification Authority.

Enquiries Mr. Joacoma F. Rugama Office telephone 061 – 296 5367

The address:
The Permanent Secretary
Ministry of Lands and Resettlement
Private Bag 13343
WINDHOEK

Closing Date 3rd September 2010

By Munitenge Kisco Liswani III, His Royal Highness

We gather in peace as well.
I also greet you in remembrance of our ancestors, whose heritage we are celebrating today, the heritage of the Shield and Spear, the heritage of the Masubiya people. It gives me immense pleasure to welcome everybody to this year’s Masubiya Annual Cultural Festival.

Festivals generally serve as joyful celebrations of significant events of common past. For us, this common past is the distant past and memories of ancestors: Itenge, Ikuhane, Litindu Linino, Mwile Ikuhane, Sanjo Singongi (Libereenge), Matengu Mwanamwale, Mwarijo Sanjo, Njokwena, Liswani Sikalumbu, Ntsho Malymanswane, Chika Matondo Tongo, Liswaniwanta Maibza Linino, Joshua Montjwani and Liswani II to mention but a few, all past Mutingenes of the Bliikuhane.

In our Capiri did not split into two ready in the 1870s, nearly two hundred years ago, the Masubiya people had a female chief - Ntsho Malymanswane, well before the modern concepts of gender equality. We are so proud of that. Just the other day, New Era Newspaper, our own newspaper, allocated a big page to a shrewd and enterprising individuals to pay an advert releasing parts of a report, a commission report of the then Bhehaamaland Protecrate Government showing the hierarchy, succession and line of chiefs of the Masubiya people in Namibia and Botswana. These two individuals had ill intentions of showing the Namibian nation, through that advert, that our chiefship is perhaps not very legitimate, for they argue that it’s descended from a female line of chiefs. Let me tell them that even if that were the case, we would even be more proud of that fact for there is absolutely nothing wrong in descending from a female chief.

For the record, Your Excellency Botswana’s High Commissioner to Namibia, and I am glad you are present, there is no conflict between or competition over chiefship between the Bushuva of Namibia and those of Botswana as implied in the said New Era advert. In fact Chief Moffat Nkonkwena Malyansanzwe, Malyansanzwe, well before the time of the said New Era advert, had ill intentions of showing the hierarchy, succession and line of chiefs of the Bushuva of Botswana in Namibia is here today, with a big delegation including dancers, just like he has done on so many other festivals.

We will not permit the tribal conflict to affect the people in Botswana and affect our people there and in the process affect the excellent diplomatic relationship between our countries. The timing of the said advert to coincide with this festival is worrying. The fact that the advert was placed by individuals who are not subjects of this traditional authority, and that the Editor of our New Era was not sensitive to that is of great concern to me and my people.

We also celebrate the recent past, and take pride in the fact that Namibia is independent for nearly 20 years now, that it is at peace with itself, and its neighbours, and most importantly that we significantly contributed to the attainment of independence without compromise or wavering.

I am glad that both the Founding President and His Excellency Pohamba S魂 SR are here today. I want to take this opportunity to thank all, their leaders of the SWAPO Party, on behalf of the entire Masubiya Community, for standing by our side during the difficult and testing years of our armed liberation struggle. When our Traditional Authority under the Chiefship of my late brother Joshua Montjwani decided in the 1980s to withdraw from the then Bantustan arrangement of the Captivi Homeland, the Apartheid South African government withdrew all support, financial and material, from this authority.

But SWAPO lived up to its reputation of the time as the authentic representative of the Namibian people and provided financial and material support to keep this traditional authority to keep it aflour. Apart from financial support, they even bought a pick-up bakke for use by this traditional authority. The people I have mentioned above, the Founding Father and our current President, were key players in this arrangement, and of course assisted by their foot soldiers.

They worked closely with us. The people we called Itenge, before colonial occupation, and indeed, which is still our Itenge. We also celebrate the recent past, and take pride in the fact that Namibia is independent for nearly 20 years now, that it is at peace with itself, and its neighbours, and most importantly that we significantly contributed to the attainment of independence without compromise or wavering.

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