



NAMIBIAN BROADCASTING CORPORATION

VACANCY

The NBC is a national public service broadcaster established in terms of the Namibian Broadcasting Act (Act 9 of 1991).

Vision

To become a dynamic, programme-led and audience focused national public service broadcaster which is professional, efficient and cost-effective and managed in accordance with sound business principles.

Mission

To inform, educate and entertain the people of Namibia in order to promote peace and national unity in a manner that is relevant to the developmental needs of the country.

Applications are invited for the following exciting and challenging position:

Division	:	Office of the Director-General
Job Title	:	Director-General (5-Year Contract)
Job Grade	:	Peromnes 02
One (1) post	:	Windhoek

Job Purpose:

This is a Chief Executive Officer position which directly reports to the NBC Board of Directors. The incumbent shall ensure that the vision and mission of the NBC are realized through the distribution of the broadcast signal throughout the Republic of Namibia, targeted human resources development and prudent financial management.

KEY PERFORMANCE AREAS WILL INTER ALIA INCLUDE THE FOLLOWING:

- ◆ Provide strategic leadership and direction to the NBC.
- ◆ Devise and implement sound business strategies to turn around the Corporation.
- ◆ Develop the broadcasting capacity and infrastructure to ensure the continued provision of a broadcasting service
- ◆ Serve as Editor-in-Chief of the NBC and exercises executive editorial control and guidance on all news and current affairs, radio and television programmes.
- ◆ Ensure a financially viable organization through good financial practices, operations and administration
- ◆ Implements human resource management and development strategies in line with best practices.
- ◆ Manages the affairs of the Corporation on sound business principles and in line with good corporate governance practices.
- ◆ Directs the NBC's development of marketing and public relations strategies and objectives

COMPETENCIES, QUALIFICATION & EXPERIENCE

The ideal candidate for the position should hold a postgraduate qualification (preferable at a master's degree level) in Business Administration / Management or Business Leadership coupled with at least 10 years strategic executive experience. A qualification in media management / studies and a sound background in broadcasting, journalism and/or media will be an added advantage.

The ideal candidate should be a strategic and visionary thinker who will best appreciate the socio-cultural, political, business and audiences demands on the NBC. The candidate should understand the nature and concept of a public service broadcaster in a developing country such as Namibia and must install discipline while allowing room for creativity and new ideas. A high level of self-confidence and sound interpersonal abilities to liaise with stakeholders across all spheres of the socio, political and economic environments is a must.

APPLICATION PROCEDURE

A comprehensive application supported by a detailed Curriculum Vitae, copies of educational qualifications and credentials should be submitted in confidence to:

The Acting Director-General
Namibian Broadcasting Corporation
P.O. Box 321
WINDHOEK
Namibia

Applications may also be hand-delivered to the Office of the Director-General, NBC Head Office, Cullinan Street, Northern Industries, Windhoek.

Applicants requiring further information about this job can direct their queries to:

Enquiries : Mrs. Yvonne Boois
Tel No. : 061-2913148

The NBC will offer competitive remuneration packages inclusive service benefits in line with its recruitment and pay philosophy.

Closing date: 19 MARCH 2010

Note: Only short-listed candidates will be contacted. Applicants, who are not contacted within one week, after the closing date, must accept that their applications were unsuccessful. No facsimile applications will be accepted. It is important to note that no documentation will be returned.

MPs from page 2

must be spent on issues that concern and advance the well-being of our people and the country, not on non-issues that can only sidetrack the real debates on important matters of national concern," said the President.

"I trust that the Namibian people will see a dynamic and robust legislative agenda, spearheaded by our elected representatives in their patriotic quest to give effect to the aspirations of our people."

As lawmakers, Namibians expected them to introduce and pass laws that would facilitate and make it possible for the people to build better communities, to promote positive so-

cial values and to strengthen social fabric by emphasizing unity, peace, cultural diversity and national reconciliation.

The National Assembly should therefore be used as an arena for finding durable solutions to the challenges of underdevelopment, poverty and other difficulties Namibians faced.

SWAPO Party Secretary General, Cde Pendukeni Iivula-Ithana, urged the MPs to interrogate the future of Namibia in the context of the next five years. Apart from reinforcing the existing skills of the MPs re-elected to the National Assembly, she said the workshop should offer an opportunity to the MPs to interact with their experienced counterparts on various issues that formed part of the agenda.

She also urged MPs to be researchers and foot soldiers of the people, adding that it was of great concern that some bills took longer to be passed, and in some cases, some MPs hardly contributed to debates in the chambers. The workshop was organized to minimize such occurrences.

"The next five years will be challenging and that this workshop will serve as an important doze of medicine for the hard work that lay ahead of us," she said. "Let us hold our hands together and serve our people. We cannot let 'the center to fall apart' as we continue to implement 'pro-poor, pro-growth policies.'"

The workshop, which ended on Friday, was sponsored by Friedrich-Ebert-Stiftung.



Ministry of Regional and Local Government, Housing and Rural Development



Republic of Namibia

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The Ministry of Regional Local Government, Housing and Rural Development has for many years tried unsuccessfully to fill the vacant positions within its staff establishment with Engineers. This is due to that there are few qualified Namibians in this field.

During the 8th Session of Namibia - Cuba Joint Commission for Economic Scientific Technical and Trade cooperation that took place in Havana, Cuba as of 4-7 July 2006, the Namibian delegation proposed that young Namibians be allowed to study in Cuban in the field of Engineering and Physical Planning and this was accepted by Cuban delegation.

It is against this background information, that this Ministry is inviting young Namibians interested and wishing to study Engineering, Physical Planning or Architect in Cuba to apply. Who should apply:

1. Young Namibians not older than 25 years
2. Grade 12 with good passing marks in Mathematic, Science and English
3. Eager to learn in Spanish

For any enquire please contact

Mr. M Shikongo
061-2975046
0811271781

PERMANENT SECRETARY

Private Bag 13289
Windhoek, Namibia

Attation: Mr. M Shikongo

Closing date 31 March 2010 before 17h00