

Shaanika raps faceless letter writer

I wish to respond, through your paper to the writer of a letter, publish in The Namibian news paper written by a certain

Namibian Youth on Friday 11 June 2010. The said letter titled "Taking issue With NBC's Experts" was directed to me, but

vague as to which blunder I have made or committed. It has become a habit by some people to label whoever they do not like

or seek to destroy as being political biased.

I want to set the record very straight that, I might have cer-

tain weaknesses which are inherently of human nature, but equally I have strength which I used to counterbalance, what-

ever human weakness in me. At least I have the courage to display my weakness before the

Cont on page 5



Republic of Namibia

MINISTRY OF AGRICULTURE, WATER AND FORESTRY DEPARTMENT OF AGRICULTURE

DIRECTORATE: VETERINARY SERVICES
DIVISION: VETERINARY DIAGNOSTICS AND RESEARCH
[CENTRAL VETERINARY LABORATORY]
DUTY STATION: WINDHOEK

(A): 1 X POST: DEPUTY CHIEF VETERINARY OFFICER GRADE 5A (M)

SALARY : N\$ 331 032 (FIXED)
HOUSING ALLOWANCE : N\$ 51 840 PER ANNUM
MOTOR VEHICLE ALLOWANCE : N\$ 78 170 PER ANNU
MOVERTIME ALLOWANCE : N\$ 99 310 PER ANNUM

MINIMUM REQUIREMENTS An appropriate degree in Veterinary Science which is registrable with the Veterinary Council of Namibia and at least six years progressive responsibility in management of veterinary science with emphasis on direction of veterinary diagnostics, research and training. Skills in leading, guiding and directing professionals as well as knowledge of international trade requirements. Post graduate training at M.Sc or Ph.D level in the field of Veterinary Microbiology, Veterinary Pathology or related veterinary field will be an advantage.

DUTIES:

The successful candidate will be expected to take overall charge of the Central Veterinary Laboratory as well as Regional laboratories with duties that will include but not limited to the following:

1. Provide authoritative advice to support the development and evaluation of diagnostic tests and research activities for disease control and prevention.
2. Analyse and interpret laboratory results as well as international legislation, conventions, protocols and agreements related to veterinary matters
3. Participate in forums to resolve complex technical issues of disease prevention, surveillance and management and to develop effective national animal health surveillance strategies
4. Provide advice and guidance to stakeholders on veterinary related legal and policy matters
5. Initiate and support the introduction and integration of new technologies and business solutions to support Directorate programmes for animal and emergency animal disease preparedness
6. Oversee the continued development and maintenance of facilities and tests in line with international standards
7. Direct the development and management of a computer based laboratory data management system
8. Participate in the identification, recruitment and induction of appropriate personnel
9. Oversee the maintenance of ethics, discipline and quality assurance in the division
10. Administer the performance appraisal of staff members
11. Compilation of recurrent and capital budget according annual work plan
12. Identifying and soliciting links and networking with other laboratories
13. Participate in technical evaluation and recommendation of tenders
14. Identification, prioritisation, procurement and allocation of stock, equipment, machinery and vehicles
15. Safe keeping and controlling of the usage of stock, equipment, machinery and vehicles
16. Facilitating the servicing and repair of stock, equipment, machinery and vehicles

DIRECTORATE: VETERINARY SERVICES
DIVISION: VETERINARY PUBLIC HEALTH
DUTY STATION: WINDHOEK

(B): 1 X POST: DEPUTY CHIEF VETERINARY OFFICER GRADE 5A (M)

SALARY : N\$ 331 032 (FIXED)
HOUSING ALLOWANCE : N\$ 51 840 PER ANNUM
MOTOR VEHICLE ALLOWANCE : N\$ 78 170 PER ANNUM
OVERTIME ALLOWANCE : N\$ 99 310 PER ANNUM

MINIMUM REQUIREMENTS An appropriate degree in Veterinary Science which is registrable with the Veterinary Council of Namibia and at least six years progressive responsibility in management of veterinary science with emphasis on direction of veterinary public health and supervision of standards at export establishments. Skills in leading, guiding and directing professionals as well as knowledge of international trade requirements. Post graduate training at M.Sc or Ph.D level in the field of Veterinary Public Health or Meat Science or closely related veterinary field will be an advantage.

DUTIES:

The successful candidate will be expected to take overall charge of the Veterinary Public Health Division with duties that will include but not limited to the following:

1. Provide authoritative advice to support the development and evaluation of veterinary public health activities for establishment oversight and certification.
2. Analyse and interpret international legislation, conventions, protocols and agreements related to veterinary public health matters
3. Participate in forums to resolve complex technical issues of disease prevention, surveillance and management and to develop effective national animal health surveillance strategies
4. Provide advice and guidance to stakeholders on veterinary related legal and policy matters
5. Identify and initiate training of staff and stakeholders
6. Initiate and support the introduction and integration of new technologies and business solutions to support Directorate programmes for animal and emergency animal disease preparedness
7. Participate in the identification, recruitment and induction of appropriate personnel
8. Ensure adequate staffing at establishments
9. Oversee the maintenance of ethics, discipline and quality assurance in the division
10. Administer the performance appraisal of staff members
11. Compilation of recurrent and capital budget according annual work plan
12. Identifying and soliciting links and networking with stakeholders
13. Safe keeping and controlling of the usage of stock, equipment and vehicles

DIRECTORATE: VETERINARY SERVICES
DIVISION: ANIMAL DISEASE CONTROL
DUTY STATION: WINDHOEK

(C): 1 X POST: DEPUTY CHIEF VETERINARY OFFICER GRADE 5A (M)

SALARY : N\$ 331 032 (FIXED)
HOUSING ALLOWANCE : N\$ 51 840 PER ANNUM
MOTOR VEHICLE ALLOWANCE : N\$ 78 170 PER ANNU
MOVERTIME ALLOWANCE : N\$ 99 310 PER ANNUM

MINIMUM REQUIREMENTS An appropriate degree in Veterinary Science which is registrable with the Veterinary Council of Namibia and at least six years progressive responsibility in management of veterinary science with emphasis on direction of animal disease control. Skills in leading, guiding and directing professionals as well as knowledge of international trade requirements. Post graduate training at M.Sc or Ph.D level in the field of Veterinary Epidemiology or closely related veterinary field will be an advantage.

DUTIES:

The successful candidate will be expected to take overall charge of the animal Disease Control Division with duties that will include but not limited to the following:

1. Provide authoritative advice to support the development and evaluation of legislation policies, procedures and programmes for disease control and prevention.
2. Analyse and interpret international legislation, conventions, protocols and agreements related to veterinary matters
3. Participate in forums to resolve complex technical issues of disease prevention, surveillance and management and to develop and implement effective national animal disease control strategies
4. Provide advice and guidance to stakeholders on veterinary related legal and policy matters
5. Ensure the implementation of agreed policies and strategies by staff and stakeholders
6. Develop policy on the control of animal (livestock and products) movement
7. Initiate and support the introduction and integration of new technologies and business solutions to support Directorate programmes for animal and emergency animal disease preparedness
8. Participate in the identification, recruitment, induction and orientation of appropriate personnel
9. Oversee the maintenance of ethics and discipline in the division
10. Administer the performance appraisal of staff members
11. Compilation of recurrent and capital budget according annual work plan
12. Oversee the successful implementation of capital projects
13. Ensuring diligent use of budgeted funds.
14. Participate in technical evaluation and recommendation of tenders
15. Identification, prioritisation, procurement and allocation of stock, equipment, machinery and vehicles
16. Safe keeping and controlling of the usage of stock, equipment, machinery and vehicles
17. Facilitating the servicing and repair of stock, equipment, machinery and vehicles

DIRECTORATE: VETERINARY SERVICES
DIVISION: VETERINARY DIAGNOSTICS AND RESEARCH
[CENTRAL VETERINARY LABORATORY]
SUBDIVISION: DIAGNOSTIC SERVICES
DUTY STATION: WINDHOEK

(D): 1 X POST: VETERINARY DIAGNOSTICIAN GRADE 4B (P)

SALARY : N\$ 289 227 X 8 361 – 322 671
HOUSING ALLOWANCE : N\$ 6 000 PER ANNUM
MOTOR VEHICLE ALLOWANCE : N\$ 63 862 PER ANNU
MOVERTIME ALLOWANCE : N\$ 90 531 PER ANNUM

MINIMUM REQUIREMENTS: REQUIREMENTS An appropriate degree in Veterinary Science which is registrable with the Veterinary Council of Namibia and at least three years appropriate experience in field and laboratory diagnosis of animal diseases. Post graduate training at M.Sc or Ph.D level in the field of Veterinary Pathology or closely related veterinary field will be an advantage that will be considered in lieu of the years of experience.

DUTIES:

The successful candidate will be expected to take overall charge of diagnosis in the Virology and Parasitology Section of the Central Veterinary Laboratory with duties that will include but not limited to the following:

1. The incumbent will be responsible for Serology, Clinical Microbiology/Pathology (Virology and Parasitology) sections;
2. Reports to the Deputy Chief: Diagnostic services;
3. Plan and coordinate the diagnosis of Bacterial and viral diseases for livestock animals;
4. Develop, update and validate methods in accordance with international standards;
5. Ensure implementation of quality assurance in both sections in coordination with heads of sections and Quality Manager;
6. Ensure efficient supervision of Veterinary Diagnosticians and Veterinary Technicians in the Sections of Serology, Clinical Microbiology; Pathology and Virology;
7. Compile and manage local and international Research Projects;
8. Supervise/train University students attached to the Central Veterinary Laboratory;
9. Carry out specific duties assigned or delegated by the Deputy Chief Veterinary Officer.

ENQUIRIES: Dr Cleopas Bamhare

Tel No : (061) 208 7505

CLOSING DATE:

APPLICATIONS (ON FORM 156043 OBTAINABLE AT ALL GOVERNMENT OFFICES) TOGETHER WITH A COMPREHENSIVE CURRICULUM VITAE AND CERTIFIED COPIES OF HIGHEST QUALIFICATIONS AND CERTIFICATES OF SERVICE FROM PREVIOUS EMPLOYERS (WHERE APPLICABLE) IF THE APPLICANTS ARE FROM OUTSIDE THE PUBLIC SERVICE, MUST BE SUBMITTED TO THE PERMANENT SECRETARY: MINISTRY OF AGRICULTURE, WATER AND FORESTRY, PRIVATE BAG 13184, WINDHOEK.