

# RE-BUTTAL – Open Letter to the President... Racism at NBC Must be stopped immediately

## Comrade Editor

The letter with the above title which chooses to wash the NBC family linen in public and published on Friday 4 – 10<sup>th</sup> March 2011 edition of your publication bears reference.

When we announced the organogram changes to the NBC staff on 25 February 2011, I informed them that there will be letters to the media, vilification and name-calling. That was prophetic of me even though I was praying to be proven wrong. I must also state from the very onset that the authors enjoy my deepest sympathies because the last kicks of a dying horse are lethal and we are feeling them daily at NBC.

The contents of my letter would obviously serve as part of future legal records given that private lawyers or such will be engaged in this matter judging from what we know already. To that end, we shall deal with the lies and truths as follows:

### Appointment of the Chief Financial Officer (CFO)

**THE LIE:** The racist chairman brought Ms. Jantje Daun in as CFO and that it was unprocedural.

**THE TRUTH:** At my appointment in August of 2010 to the position of Director General it was obvious that matters of financial governance and man-



NBC Director General, Albertus Aochamub

agement needed urgent attention if we were to stop the rot. With board permission we agreed to provide a 12 months contract to a suitable candidate whilst we were developing future plans. The Chairman provided a cv of Ms. Daun and also requested other directors to do so should they have other potential candidates for the short-term assignment. I additionally gathered other cv's and recommended Ms. Daun to the board as the best candidate with over 20 years post-qualification experience as a Chartered Accountant. The candidate is a Namibian woman with international experience of note and at a price tag of less than N\$1 million, we still believe that it is a



Mr. Sven Thieme

steal. Her remuneration is further in line with the provisions of the State-owned Enterprises Governance Act.

The incumbent in the post of General Manager Finance and Administration, a position which title was changed to "CFO" is leaving on voluntary early retirement soon but is busy with an orderly hand-over of his functions to the contract CFO. So, two people are not performing the same functions. The position of the Finance Manager is advertised which is presently occupied by a Zimbabwean national, the one that is crudely referred to as a "foreigner" by your authors.

Strategic Triangle 2011 - 2015

## New Corporate Structure

**THE LIE:** five layers of management, costly, pre-determined structure, and we were not consulted

**THE TRUTH:** I find it extremely difficult to work with soothsayers and mind-readers in our midst. When the board has only approved the Senior leadership structure of the organisation, how do these soothsayers know how many other layers there will be at NBC if the discussion has not even commenced? Where did they see the five (5) layers? Where are they extracting the costs from as well for this supposedly top heavy structure? Maybe that explains why we are in such a fine financial mess under the present "Concerned Members of the NBC Family" who some boast of 20 years and more of working the place to the ground since they cannot even count. Wie Schade!

Everyone who was at the strategic workshop of January 2011 (except the middle managers) was interviewed and consulted on the ideal structure to support the new strategy. International best practices were also reviewed and shared with all by looking at the corporate structures of BBC, Chinese Broadcasting System, SABC and Malawi TV. Nothing was pre-supposed or pre-ordained. We unfortunately cannot be held

responsible if people were sleep-walking through the entire process or simply chose not to ask for assistance when they did not know what was happening in their midst. At some point all of us have to take full responsibility for our lives.

### 4. Racism at NBC

**THE LIE:** NBC Chairman is a racist

**THE TRUTH:** This is a very convenient label to use in Namibia at present since the Amunyela/Sorenson matter is enjoying much media, political and legal limelight. The "Concerned members of the NBC Family" are therefore desperately trying to latch onto a very tired battle cry for help. It is my estimation that it is the tactic the "old guard" at NBC have used to oust previous DG's as they shamelessly boast and to ensure that NBC does not live up to its own slogan "It's Ours". What a sad state of affairs when we continue to deny Non-black Namibians their constitutionally guaranteed space at NBC. The freedom fight was not to replace one form of racism with another but it was for equality for all before the law. If anyone is in doubt about the present author's credentials, I can confirm that some of us were not mere bystanders or Johnny-come-lates on this score but full participants to rid Namibia of

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FOR THE CITY OF WINDHOEK



### TENDER INVITATION

#### TENDER NO. INF 576/2011

**Title:** NEW BRAAI STANDS AT OSHETU MARKET ON ERF NO 10544, KATUTURA

**Description:** New braai stands and renovations and related site works at the Oshetu market.

**Closing Date:** Friday, 01 April 2011 at 11:00.

**Site Inspection & Tender briefing:** Compulsory site inspection will be held in the Committee Room of the Architecture Division on the corner of Garten and Rev. Michael Scott Streets, on 18 of March 2011 at 09:00.

**Tender Documents:** Available as from the 11 of March 2011 at 14:00, at the Customer Care Centre of the City of Windhoek, Rev. Michael Scott Street, Windhoek.

**Levy:** N\$ 500.00 (Non-refundable)

**Enquiries Technical:** Mr. R Bezuidenhout - Tel: +264-(0)61 290 2290/ Fax: +264-(0)61 290 2306

#### TENDER NO. M 27/11

**Description:** Tender for Aerial Photography and Mapping in 2011

**Closing Date:** Friday, 01 April 2011 at 11:00.

**Tender Documents:** Available at the Customer Care Centre, Rev. Michael Scott Street, Windhoek.

**Levy:** N\$ 150.00 (Non-refundable)

**Enquiries Technical:** Mr. F M Muyandulwa/ Ms V K Tjatindi  
Tel: +264-(0)61-290 2341/ 3039

**Enquiries Procurement:** Mrs. A. S. David

Tel: +264-(0) 61-290 2270 -

Fax: +264-(0) 61-290 2331

E-mail: ase@windhoekcc.org.na / ans@windhoekcc.org.na

**DELIVERY ADDRESS:** Tender Box, Customer Care Centre, City of Windhoek  
Rev Michael Scott Street

WINDHOEK

Tender adverts also available on internet - [www.cityofwindhoek.org.na](http://www.cityofwindhoek.org.na), click on News and publications then click on Tenders

Notice No.16/2011

## LOCAL TENDER BOARD



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#### Who should subscribe?

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#### What is required to subscribe?

To complete a Subscription Form at the Customer Care Centre, Rev. Michael Scott Street, Windhoek pay N\$ 250 pa.

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- ✓ Quarterly information on all existing contracts and their expiry dates.
- ✓ Projections of annual inventory consumption on products as preferred by the subscriber.
- ✓ Lists of all possible projects scheduled for a period of one accounting year.

#### What is the subscription period?

1<sup>st</sup> March 2011 to 28 February 2012. Any subscription after March will be accepted and the fee payable will be calculated on a pro rata basis.

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Notice No: 14/2011