

Phil ya Nangolo is a Political Coward

By Cde. Shavuka Mbidihi, Luderitz, Chairperson of SPYL Task Force, Karas Region

“When the history of any free nation is written, people remember those who defended their country and not who collaborated with the enemy” – H.E. Cde Sam Nujoma, Founding President of the SWAPO Party and of the Republic of Namibia at the 26th August 2009 Heroes Day Commemoration.

In the *Informante* of last Thursday, 10 September 2009, the usual anti-SWAPO and pro-RDP Phil yaNangolo of the

National Society of Human Rights (NSHR), wrote an article/letter titled “*Tanga group should remain united for the*

good of Namibia”. Ya Nangolo did not however say who those “*Tanga group*” are obviously in his mind that group includes

Hidipo Hamutenya and Jesaya Nyamu, after all they have promised a parliamentary seat. Thereafter, NSHR would die a natural death because it has reached its objective, shame on you! Indeed, the likes of yaNangolo fit the description of those who collaborated with the enemy as leader of the then so-called Parents’ Committee.

Ya Nangolo has failed because many Namibian youth continued to join the People’s Liberation Army of Namibia (PLAN) and many Namibian youth continued to be active in NANSO and militantly advocated and campaigned for SWAPO inside Namibia until total independence was attained under the banner of SWAPO Party on

21st March 1990 with H.E. Dr. Sam Shafiihuna Nujoma as the first democratically elected black President of a Free and Democratic Namibia. This fact is irreversible!

However Phi yaNangolo and his cronies have never accepted this fact. Even on the NBC phone-in programmes, the programmed robots of Phil yaNangolo dispute the fact that Namibia has only One (1)

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NHE, an equal opportunity employer “provides and finances affordable, quality and adequate housing thereby contributing to Namibia’s socio-economic development and creating a stable, progressive human habitat”.

We invite qualified, dynamic Namibian candidates to apply for the following vacant positions:

Ø SITE AGENT: Grade C5, Head Office

The incumbent will report directly to the Contracts Administrator and will be responsible for the following:

Key Performance Areas

- Performs site surveying for contour plans;
- Inspects topography of erven and all related matters;
- Prepares project estimates and requests quotations for building materials and labour.
- Compiles project construction cost
- Ensures that sites comply with the relevant safety standards
- Supervises the construction of houses & distribution of materials to sub - contractors
- Liaises with Local Authorities for inspections;
- Performs all administrative work on projects

Minimum requirements and skills

- B Degree / National Diploma in Civil Engineering, Quantity Surveying or Construction
- 5 years experience in the building industry of which 3 years as a supervisor in a general construction work;
- Knowledge of Contract Law and Administration;
- Interpersonal, problem solving and decision making skills;
- Excellent Computer literacy

Ø CADD OPERATOR (Draughtsperson): Grade C3, Head Office

The incumbent will report directly to the Head: Architectural Services and will be responsible for, amongst others, the following:

Key Performance Areas

- Interprets and converts Architect’s sketches to scaled, properly dimensioned and neat CAD drawings.
- Collects all relevant project data from Supervisor, Architect, Surveyor General’s office and Municipality authorities.
- Prepares working drawings for tenders, contract administration and construction of houses.
- Prepares project working drawings and ‘an as-built drawing’ and submits them to municipality and other local Authorities for approval.
- Visit sites and obtain necessary site information, measurements and assess existing site conditions.
- Makes all the necessary arrangements for the submission of drawings to local authorities.

Minimum requirements

- A National Diploma or NTC III in Architectural Drafting
- Two (2) years manual and two (2) years CAD drafting experience.
- Knowledge of other CAD applications is an added advantage
- Extensive knowledge of CAD applications with 3D capabilities (Data CAD, AutoCAD, Draw base)

Competencies required

- Strong administrative skills.
- Must have excellent writing, communication and negotiation skills.
- Very accurate, self-motivated
- Perseverance to perform routine tasks.

Ø LOAN ACCOUNTANT: Grade C4, Regional Office - Keetmanshoop

The incumbent will report directly to the Regional Manager and will be responsible for the financial controls and focus on achieving company sales targets by developing new business and sales opportunities.

Key Performance Areas

- Develops and implements financial controls and accounting systems at a regional level;
- Provides a linkage between Regional Office and Head Office’s Finance Department on matters of financial accounting and reconciliations;
- Maintains financial records;
- General ledger reconciliations;
- Administers housing loan approval process
- Supervises Cashiers and ensures safe custody of all records, banking and accounting for revenues received.
- Maintains a professional standard of behaviour;
- Provides after-care services to ensure customer satisfaction;
- Guides buyers through the mortgage process by calculating levels of affordability, repayments, and educates clients on homeownership, interest and insurance

Job requirements

- B/degree / National Diploma in Accounting/Finance or equivalent;
- 4 years experience in Loan Accounting / Credit Management/Sales environment;

Competencies required

- Planning & analytical skills,
- Customer orientation skills;
- Knowledge of accounting and GAAP; Computer literacy;
- Ability to work independently with minimum supervision.

- Good communication and negotiation skills;
- Organisation skills and ability to pay attention to details

Ø SYSTEMS ADMINISTRATOR: Grade C5, Head Office

The incumbent reports directly to the Manager: Business Systems and will be responsible for sourcing, installation, troubleshooting, maintenance, operation and support for internet / intranet Web interface applications and systems to meet the business requirements.

Key Performance Areas

- Installs and designs network systems across the organization as well as the maintenance of the local wide area network, computer systems and telecommunications systems;
- Administers Domain / Active Directory services on Windows Platform;
- Administers VPN lines through traffic monitoring and recommendations of upgrades;
- Manages systems security and monitors system logs and activities of all users;
- Researches new technologies and present recommendations on major hardware and software purchases;
- Develops and tests new servers, including writing scripts and patching existing source codes.
- Provides support to all users in the proper and efficient use of the system.

Job requirements

- B Degree in Computer Science
- MCSE will be an added advantage
- 4 years relevant experience in systems administration environment
- LAN / WAN experience

Competencies required

- Internet / intranet & Web management skills
- Ability to work as a team and provide support to users
- Interpersonal and problem solving skills
- Knowledge of MS Windows Server Infrastructure

Ø LEGAL CLERK: Grade B4, Head Office

The incumbent will report to the Manager: Legal/Debt Management Services and the responsibilities will include amongst others, the negotiating of new payment arrangements with clients in terms of which legal action will be taken to recover overdue accounts, drafting and issuing of relevant legal documents. The administration of contract cancellations and evictions and handling general queries from clients.

Key Performance areas

- Draft Legal documents to commence legal action to recover overdue accounts
- Liaising with attorney firms regarding legal collections
- Request and verify payments to attorney firms
- Supervising eviction process and determining the best solution to protect NHE interests during auction process
- Ensuring bond cancellation subsequent to auction process.

Minimum requirements

- Relevant Certificate/Diploma in Legal Collection and Civil Process.
- At least 3 years relevant experience,

Competencies required

- Knowledge of the Magistrate’s Court Act and Court Rules;
- Honest and be able to take initiative;
- Be able to work independently and under pressure;
- Should be able to deal effectively with people from different cultural backgrounds;
- Planning and organizational and negotiation skills;
- Computer literacy (Word, Excel and PowerPoint);
- Excellent communication skills (both written and verbal);
- Valid Code B Driving license will be an added advantage;
- Basic Bookkeeping

Ø STORE CLERK: Grade B3, Head Office

The incumbent will report to the Administrative Officer and will be responsible for the generation and issuing of purchase orders for the acquisition of NHE goods and services as well as controlling incoming and outgoing mails.

Key Performance Areas

- Maintains a small store for stock items;
- Processes order requisitions from various departments
- Does monthly stock reconciliations;
- Maintains a stock register;
- Assist Procurement Officer in obtaining quotations for various purchases;
- Supplies stationery to NHE staff

Minimum requirements and skills

- Grade 12 plus a certificate in logistics/procurement related field;
- 3 years experience in procurement
- Planning and organisational skills
- Computer literate
- Should be systematic, thorough and reliable;

In return NHE offers excellent conditions of service including a competitive salary, pension benefit, relocation allowance (where applicable), subsidized medical aid, housing allowance, annual bonus, free personal accident insurance and generous leave benefit.

METHOD OF APPLICATION:

Interested suitably qualified candidates should submit their applications accompanied by curriculum vitae and certified copies of educational qualifications as well as identity documents to: The Manager: Human Capital & OD @ NHE, Head Office. 7 General Murtala Muhammed Road (formerly Omuramba Road), Eros, PO Box 20192, Windhoek.

NB: Only short listed candidates will be contacted and no personal documents will be returned.

Closing date for applications: 30 September 2009