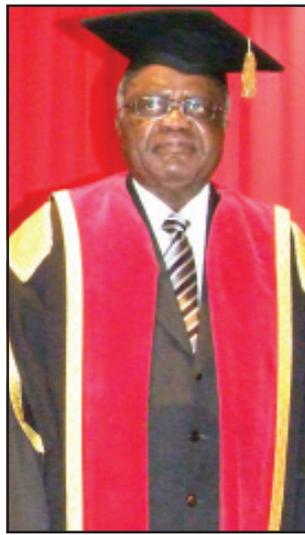


Aupindi

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the other one is going into the property market or mining, your money is more at risk to the one buying a car. **Why can't the same arrangement work in either transaction? This is anarchy, racism and a system designed to keep us down.** This has created a global economic imbalance leaving Africa and its people behind. **Well I say this is simply unacceptable and a betrayal of the many sacrifices made by those who died fighting for our country.**

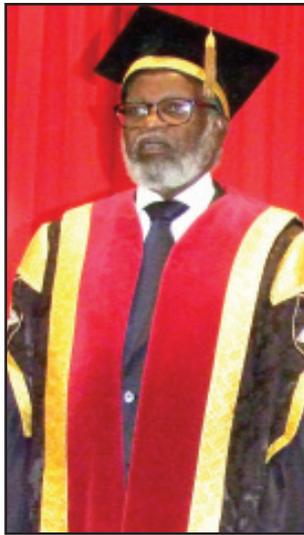
H.E. Nujoma led us through the toughest years of our lives in human history through years of apartheid, dehumanization and classification. He and others notably, our current President, H.E. President Pohamba, brought freedom and independence, and indeed laid a foundation for economic development. Our generation needs NOW to deliver Economic emancipation. We need to become 'economic warriors' that are going to take on the bureaucratic and selfish corporations that are taking resources from our country without empowering our people or adding value to our economy. We need to provide our country with global solutions of economic restructuring and to invest in our economic infrastructure in order for this economy to respond to our need as people of this country. We need a national growth strategy that delivers at least 8% annual economic growth, in order to achieve VISION 2030. VISION 2030



President Hifikepunye Pohamba

cannot be attained through pay as you go scheme, but only through a substantive investment into our economy to stimulate robust economic growth.

The process of change management, leadership and succession must shift toward creating a knowledge based economy. Because we must continuously see Namibia, not from within but from the global perspective otherwise we will not attain global competitiveness. This speech comes at a critical time in history as we have just inaugurated a new President and a new government. So much was said during the campaign about the youth vote being the "deciding voice". And now that the youth have delivered their votes we are hopeful that all the focus on the youth during the campaign trail will continue in the system of governance and economic empowerment. Tell us and we forget, show us and we remember, involve us and we understand. Therefore invest more in



Dr. Sam Nujoma

our youth and provide them the mentorship and knowledge that will prepare them for the future. The same way I was appointed as a young person to lead a very important National Institution by President Pohamba and his Cabinet. I thank the President for that. (ICT, math, science, techno, strategy and innovation). And when Blacks and coloured millionaires are coming up, we treat them with suspicion. We need a paradigm shift, from believing that when one of our own becomes a millionaire rightfully, its' a crime. The success of these new generations Namibian millionaires came about after they refused to give up anyway. Therefore we need to use these few men and women and their success to inspire our youth into believing that they too can make it. I can guarantee you that if nothing happen in terms of economic transformation, an economic revolution and confrontation is eminent.

By 2006 NWR was a bankrupt national company. The



Dr. Tobie Aupindi

NWR was set up to fail by those who had interest in benefiting from its collapse, Starved of international market, competitors on the board then, lack of control, product dilapidation, untrained staff, inadequate investment, financial backlog and operational inefficiencies. All this and many more lead to a company in peril. NWR eventually collapsed in 2005. I became MD in 2006 and immediately, the different economic interest group went on the very destructive journey in order to divert attention from their economic failure. That's why most of my time at NWR was spend on managing crisis, because NWR was not in a normal operating State.

The message I want to give you out of this is that when all the wrangling were going on, we never focus one bit on any of that negative energy! We just focused on what we were mandated to do. Yes the NWR turnaround plan was not perfect. There is no perfect plan

in the world. When some talk about SOEs and other corporation they are sometimes narrow minded to think that success is guaranteed. A business plan is a risk that shareholders take in the market, it may turn out successful, and it may also fail. During the implementation of the NWR turnaround plan we took a lot of risks, and that is why we achieved what we did today. Business is a risk taking venture. It is unrealistic not to experience mistakes in the implementation of any plan. **FOR A MAN WHO HAS NEVER MADE ANY MISTAKES, HAS PROBABLY DONE NOTHING** But at least in terms of NWR, challenges were there but we managed to lay down a strong foundation for future economic growth. **And for that whatever happen I will always be proud of the men and women who worked tirelessly to save hundreds of jobs and created hundreds more.** I want all of us as a nation to summon a new spirit of risk taking in order to move our country to achieve economic growth and prosperity, because if you want to keep on learning, if you want to keep on growing than you must keep on risking failure all your life.

As youth we need to have self confidence. We need to have an unwavering spirit of unity of purpose. It is only when we are divided that we become vulnerable to those who seek destruction and deceit. You must always focus on reasons why you can, and not on why you cannot, Success in itself is a mind game. Focus on offering solutions rather than dis-

cussing the problem. "Some people will have thousands of reasons why they cannot do what they want to, when all they need is one reason why they can". Some people will tell you that you won't make it and every time you try to break away and reach for your goals a hand reaches out to pull you down, but you must never give in "because each of us has a passion that is imprisoned within". "Regrettably most of us waste our lives away bored to death because we are trying to fit into the status quo or other societal credential".

Lastly, you graduates are going to face challenges out there just like we did! But don't go around complaining just shake it off, laugh and move on, it comes with the territory. Because I believe "there is no chance and no fate that can circumvent or hinder or control the firm resolve of a determined soul". I want to advise that while you are out there, remember to always be full of yourself otherwise you will be full of someone else. I have always respected those who dare to challenge the conventions and be different. **So our country's hope is in your hands. Prove beyond doubt that when we were tested we refused to back down; Prove beyond doubt that while we suffered and were dehumanised we persevered, while we come across regrets along the way we remain hopeful and so get real, graduates get real, stand up, rebel against mediocrity, take massive action and pursuit your dreams until they cry for mercy.** Thank you very much!

Nam's AG wins 2009 Swedish National Audit Prize

A performance audit team from the Auditor General of Namibia has been selected to receive a newly founded prize for best performance audit report produced by the AFROSAI-Es members. The reports title is "Service delivery to orphans and vulnerable children in the country". The news was made public 12 April by the Swedish Auditor General Jan Landahl at the AFROSAI-E Governing Board Meeting held in the Lesotho capital Maseru.

The prize is financed by the Swedish National Audit Office. The purpose of the prize is to promote the development of performance audit among African Supreme Audit Institutions (SAIs) and to highlight the efforts of the individual performance auditors. The prize can hopefully facilitate sharing of best practice in performance audit within the region. The prize is awarded to one team in the region on a yearly basis.

The Swedish National Audit Office organised a review team consisting of four members from the Supreme Audit Institutions of the Netherlands, Norway, the



The Auditor General of Sweden, Mr. Jan Landahl, hands over the SNAO Trophy to the Auditor General of Namibia, Mr. Kandjeke.

United Kingdom and Sweden. These SAIs are all involved in partnerships with individual members of AFROSAI-E. This published Review Team Report is focused on the assessment and the qualities of the winning performance audit. The teams also comments on all the nominated reports that passed the formal assessment. Those comments are sent separately to each respective SAI and audit team.

The prize consists of a one week study visit to the Swedish National Audit Office for the three team members that pro-

duced the winning performance audit report. The team will be able to see how the performance audit work is organized in Sweden, meet colleagues and visit the Swedish parliament. It is also expected that the team will be able to present their work in a workshop at the Swedish NAO.

In its report of the winning team the review team concludes: "The report on "Service delivery to orphans and vulnerable children in the country" is well structured. The report is a pleasure to read. You easily gain a comprehensive view of the content.

The report is focused on a specific limited issue. It has a good summary and clear explanation of the basic problem."

Three reports were formally accepted to compete for the prize 2009 after an assessment of the candidates in accordance with the award's stipulated requirements. Although it was a difficult job to select a winner, the jury came to a unanimous conclusion.

Goran Hyltander, chairman of the Reviewing team says The performance audit report meets the quality criteria's. The report

is easy to read. The motivation for the audit topic makes it easy to understand the importance of the choice. The report deals with the audit objective; it is clearly structured and presented. The report deals with an important topic and points out the importance of giving the auditee the tools to implement

its given tasks. The report has the possibility to create change and add value it can lead to a higher degree of transparency in the government.

The Auditor General of Namibia, Mr Kandjeke says that the reason for Namibia to win the Prize were that "We were interested by the idea to win the

price from the beginning. The challenge was to reduce the production time to be able to participate.

The team was engaged and the topic for the audit was an important one. We also had a peer review 2007 who pointed out areas of improvement that we have been able to carry out."

Interview with Mr Kandjeke the Auditor General of Namibia

Bengt Sundgren, performance audit manager of AFROSAI-E: Congratulations to the winning the prize! What made you win the Prize?

We were interested by the idea to win the price from the beginning. The challenge was to reduce the production time to be able to participate. The team was engaged and the topic for the audit was an important one. We also had a peer review 2007 who pointed out areas of improvement that we have been able to carry out.

What was your immediate reaction when you got the Prize?

I didn't expect us to win. I am happy that we did win the price. The team also made me and our office to winners. We can be proud to win but it also encourages me to strive so that we will to be even better. We could for example work to improve to incorporate the auditees comments better in our reports.

What will you tell the team when you go home?

I have already spoken to some staff at the office. I will meet the team when I get home. The team leader is on leave at the moment so I will meet them next week. I will encourage them to continue to produce good reports and doing the right things.

What is your own role in the successes?

I as a leader have stressed the importance of meeting the deadlines and getting the work done. I have been engaged in the project from the start and tried to understand and follow the project and have a smooth decision project.

What will you do to produce even better reports in the future?

I will motivate the staff and encourage them. I will try to create our own reward mechanisms. I will try to reduce the time to produce reports. I will try to give the staff more training and coaching from the management. It will properly be an advantage for the team in future promotions.

Is there something you want to add?

It shows t that the work done by AFROSAI-E has had an impact on our work, for example we use the manuals and guidelines. I think that the secretariat do a great job. I feel as a happy part of the winning team. It also feels good that it happened when I chaired my last AFROSAI-E board meeting.

Once again congratulations to the Prize and I hope you will compete again this year!