

# VACANCIES



**AGRIBANK**  
OF NAMIBIA

Your all Season Bank

## Vision

The Agricultural Bank of Namibia is to be the leading financial institution in the development of agriculture and related activities.

## Mission

The Agricultural Bank of Namibia invest capital, skills and knowledge into agriculture and related activities by providing affordable and sustainable financial solutions.

## Values

### Professionalism

We strive for conduct and personal integrity in all our professional interaction.

### Honesty & Integrity

We subscribe to truth, honesty, transparency and accountability of conduct in all that we do.

### Innovation & Productivity

We recognize the importance of hard work, efficiency and effectiveness and value innovation thinking in recognition of the important impact each individual can have on our institution and society at large.

### Ethics

We uphold sound moral principles in our interaction with other as well as external stakeholders.

### Excellence

We uphold high standards of aspiration in all practices, with continuous attention to improvement in quality.

### Teamwork and Synergy

We obligate our energy and resources to the institution and support teamwork, joint responsibility and ownership in culture of information sharing and synergy of purpose.

Agribank is passionate about client service delivery.

Interested candidates with relevant qualifications are hereby invited for the following positions:

**Procurement Officer**  
**Duty Station: Head Office**

**Purpose of the position:**

To ensure the provision of security, maintenance, fixed assets registration, fleet management, cleaning and procurement services.

**Key Performance Areas**

- Contract management
- Procurement
- Tender management
- Fleet management
- Cleaning Services management
- Office administration
- Security services management

**Minimum requirements**

The suitable candidate will have a three year Diploma in Finance, Accounting or Public Administration with three years relevant experience. A working knowledge of SAP will be an advantage.

**Valuation Officer**  
**Duty Station: Otjiwarongo**

**Purpose of the position:**

To conduct inspections in order to establish monetary value and physical condition of farmland, livestock and residential or commercial properties offered as security as well as to assess grazing conditions on farms.

**Key Performance Areas**

- Inspection of farms
- Inspection of livestock
- Inspection and valuation of residential/commercial properties
- Assessment of grazing land

**Minimum requirements**

The suitable candidate should have a 3 year Diploma in Land Valuation & Estate Management or Diploma in Agriculture with at least 3 years relevant work experience of which one year should have been in a bank environment. Computer literacy with a working knowledge of SAP will be an advantage.

**Internal Auditor**  
**Duty Station: Head Office**

**Purpose of the position:**

Reporting to the Manager: Internal Audit, the incumbent will be responsible for conducting internal audit and risk assessments and related administrative tasks.

**Key Performance Areas**

- Conduct Risk assessments
- Audit Software systems
- Evaluate process and procedures
- Conduct internal audits
- Compile Internal audit reports
- Perform relevant administrative services

**Minimum requirements**

The suitable candidate will have at least a National Diploma in Accounting or Auditing or equivalent qualification with at least 3 years relevant work experience. Internal auditing experience in a financial institution and /or knowledge of SAP system will be an advantage.

**Legal Clerk**  
**Duty Station: Head Office**

**Purpose of the position:**

Reporting to the Legal Estate Officer, the incumbent will be responsible for administering delinquent loan accounts.

**Key Performance Areas**

- Collect relevant information on loan accounts
- Draft submissions for legal action
- Negotiate settlement plans
- Monitor and escalate accounts to various stages
- Liaise with attorneys on specific cases
- Monitor litigations
- Update and maintain records
- Clerical support services

**Minimum requirements**

The suitable candidate will have a Diploma in Public Administration or legal studies, with at least 3 years relevant work experience of which 1 year should have been within Legal administration or debt collection.

Physically challenged people are encouraged to apply. Agribank will offer successful candidates competitive remuneration packages.

Detailed CV, certified copies of identity document and qualifications should be submitted to:

Human Resources Department  
P/Bag 13208  
Windhoek  
10 Post Street Mall  
Enquiries: Ms. Delsie Tsauses  
Tel (061) 207 4214

Closing date: 28 February 2011  
Only shortlisted candidates will be contacted

AGRICULTURAL BANK OF NAMIBIA

# Gaddafi says will not leave Libya

**TRIPOLI**, — Libyan leader Muammar Gaddafi refused to step down in a televised speech broadcast by Libyan state TV Tuesday evening, while warned demonstrators they might face death sentence if they restored to violence.



President Colonel Muammar Gaddafi

Gaddafi said in his speech outside one of his residences that he still retains control over the capital Tripoli, and said he would call the people to “cleanse Libya house by house” unless protesters on the streets surrendered.

He also vowed that he would not give up, as leaders of Tunisia and Egypt did.

“Gaddafi does not have a post to resign from, Gaddafi is the leader of the revolution forever,” he said in his first major address since anti-government protests erupted last week.

“I am a warrior,” he said, adding “I am not going to leave this land, and I will die here as a martyr.”

“I have not yet ordered the use of force, not yet ordered one bullet to be fired ... when I do, everything will burn,” said Gaddafi.

He called on supporters to take to the streets to show loyalty, saying “You men and women who love Gaddafi, get out of your houses and fill the streets. Chase them, arrest them, hand them over to the security (forces).”

“From tonight to tomorrow, all the young men should form local committees for popular security,” he said, telling the people to wear a green armband to identify themselves.

“The Libyan people and the popular revolution will control Libya,” he said in a defiant tone.

Gaddafi blamed the unrest on “cowards and traitors” who were seeking to

portray Libya as a place of chaos and to “humiliate” Libyans.

Inspired by streets-born uprisings which swept Tunisia and Egypt and forced their leaders to step down, thousands of Libyans have started a string of protests against Gaddafi, in power for 42 years.

With more bodies found in the capital Tripoli, opposition groups and Al-Arabiya TV said more than 500 have been killed and around 1,400 people are still missing since the unrest began in the North African country.

The Libyan unrest has sparked strong response all over the world.

U.S. Secretary of State Hillary Clinton on Tuesday condemned as “completely unacceptable Libya’s

crackdown on anti-regime protesters” and called on Tripoli to respect the rights of its people.

“This bloodshed is completely unacceptable,” Clinton told reporters at the State Department, adding “It is the responsibility of the government of Libya to respect the universal rights of their own people, including their right to free expression and assembly,” she said.

UN Secretary-general Ban Ki-moon on Tuesday expressed his concern over reports of grave violations of human rights in Libya.

Ban reaffirmed the “need for the international community, in particular Arab leaders and the UN, to call for an immediate end to these acts of violence, and for the launch of a broad-based dialogue.”

German Chancellor Angela Merkel on Tuesday warned the Libyan government of risking sanctions if it continues to use violence against the people.

If the violence doesn’t stop, Germany will push for all possible measures, including sanctions, to put pressure on the Libyan government, Merkel told a news conference in Berlin.

Earlier in the day, German Foreign Minister Guido Westerwelle sent the same message to the Libyan government, saying that “if Libya continues to proceed with violence against its own people, sanctions will be unavoidable.” (Xinhua)

## Libyan air force plane crashes near Benghazi after crew bail out

**TRIPOLI**, — A Libyan air force plane crashed near the eastern city of Benghazi after its crew bailed out, Libya’s Quryna newspaper cited a military source as saying Wednesday.

The crew refused to carry out orders to bomb the Libyan second city of Benghazi. The military source, a colonel at an air base near Benghazi, said captain Attia Abdel Salem al-Abdali and his number two Ali Omar Gaddafi bailed out of the Russian-made Sukhoi-22 plane and

parachuted to earth.

Inspired by streets-born uprisings that had swept Tunisia and Egypt and forced their leaders to step down, thousands of Libyans have started a string of protests against leader Muammar Gaddafi, in power for 41 years.

Libya’s security forces have cracked down fiercely on demonstrators across the country, with fighting seen in Tripoli after it first erupted in Libya’s oil-producing east last week. (Xinhua)